ANNEXURE NO. 1

[Vide Starred Question No. 53 (b) answered on 3rd March, 2005]

RATES OF MINIMUM WAGES DURING 2003-04 AMONG DIFFERENT EMPLOYMENTS FOR UNSKILLED WORKERS IN CENTRAL AND STATE SPHERES

RATES OF MINIMUM WAGES DURING 2003-04 IN CENTRAL SPHERE

Sl. No.	Centre	No. of Scheduled Employments	Minimum Wages per day (in Rs.)
1	2	3	4
1.	Agriculture	1	90.81
2.	Stone Mines for stone breaking and stone crushing	1	72.97
3.	Construction & Mining	40	56.44
4.	Loading/Unloading & Ashpit cleaning in Railways	2	54.76
5.	Security Services	1	70.00

State-wise and Employment-wise Minimum wages

ANDHRA PRADESH

Wages fixed in 65 Employments

S. No	Name of Scheduled Employment	Minimum Wages in rupees per day	V.D.A in rupees per day	Total Wages in rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	52.00	No Provision	52.00
2	Automobile Engineering Workshops including servicing and repairs	70.00	16.00	86.00
3	Baking process including Biscuit Manufactory	66.00	15.00	81.00
4.	Betel Vines	52.00	No Provision	52.00
5.	Brick Kiln Industries	61.00	26.00	87.00
6.	Cashew and Coconut Gardens	66.00	No Provision	66.00
7	Cashew Processing Establishments	70.85	21.50	92.35
8.	Cement concrete pipes, cement ware manufactory excluding stone ware pipes	55.00	24.00	79.00
9.	Chemical and Pharmaceuticals including pesticides	69.00	16.00	85.00
10	Cinema Industry	67.00	8.00	75.00
11.	Clubs and Canteens	55.00	24.00	79.00
12.	Colour Printing and Yarn Dying	69.00	12.00	81.00
13.	Cotton Ginning and Pressing Factories	37.10	43.75	80.85
14.	Cotton Carpet Weaving Establishments	55.00	24.00	79.00
15.	Construction or Maintenance of Roads & Building Operations	70.00	16.00	86.00
16	Construction of Projects including Dams and Multipurpose Projects	71.00	17.00	88.00
17.	Coffee Plantations	47.05	16.50	63.55
18.	Dairy Farming including Cattle feeding units and conveyance	59.35	No Provision	59.35
19.	Distilleries and Breweries	79.00	17.38	96.38
20.	Electronic Industry	71.00	17.00	88.00
21	Fisheries and Sea Foods	70.00	16.00	86.00
22.	Forestry and Timbering Operations	66.00	No Provision	66.00
23.	Gold covering and Gold Coating Industries	70.00	16.00	86.00
24.	Glass Industry	72.00	13.00	85.00
25.	Handloom Silk Weaving establishment	66.00	No Provision	66.00
26.	Handloom weaving Establishments	Piece rate wages	—	Piece rate wages
27.	Handloom weaving Establishments (Additional categories)	66.00	No provision	66.00
28.	Hospitals, Nursing Homes and Clinics other than Govt. Hospitals and Dispensaries	35.00	34.00	69.00
29.	Hotels, Restaurants or Eating Houses	70.00	16.00	86.00
30.	Hotels of all Colleges and All other Educational Institutions	38.00	35.00	74.00

(1)	(2)	(3)	(4)	(5)
31.	Horticulture	53.00	No Provision	53 00
32.	Jute and Coir Industry	33.00	39.00	72.00
33.	Khandsari Factories	70.00	16.00	86 00
34.	Lime Stone Kilns	50.00	27 00	77.00
35.	Match and Fire Works	55 00	24 00	79 00
36.	Metal Foundries and General Engineering	70.00	13.00	83 00
37.	Marketing Societies Consumer Coop. Societies and Coop. Banks	70.00	16.00	86 00
38.	Mica Works	70.00	13.00	83.00
39.	Mini and Tiny Cement Factories	53.00	16.00	69.00
40.	Motion Picture Industry including Production, Distraction and Publicity	55.00	24 00	79 00
41	Oil Mills	34.00	34.00	68 00
42.	Paper and Paper Board Manufactory includes hand made paper manufactory	30.20	25.05	55 25
43.	Poultry Farming including Feeding Units Conveyance	59.00	No Provision	59 00
44.	Petrol Bunks	69 00	16 00	85.00
45.	Power Loom Industry	33.00	39.00	72.00
46.	Printing Press including Litho & Offset Printing	70.00	16.00	86.00
47.	Private Motor Transport	70.00	16.00	86.00
48.	Professional such as C A, Auditor including Tax Consultants and clerks working with Advocates	33.00	39.00	72 00
49.	Public Motor Transport	55.00	24.00	79 00
50.	Rice Mill, Floor Mill, Dal Mill including Rolling Floor Mills	77.00	17.38	94.38
51.	Salt Pans	52 00	23 00	75.00
52.	Seeds Processing Units	49 04	30 15	79 19
53.	Sericulture	59.00	No Provision	59 00
54.	Shops and Commercial Establishments	70 00	16 00	86 00
55.	State Factories	70 00	16.00	86.00
56.	Steel Mills & Steel Re-rolling Mills	69 00	12 00	81 00
57.	Soft Drinks and Aerated Water manufacturing unit	50 00	30.00	80 00
58.	Stone breaking and Stone Crushing Operations	65 25	13.60	78.85
59.	Tobacco including Beedi making	51 92	8 62	60.54
60	Tobacco excluding Beedi Making Manufactory	58.50	15 05	73 55
61.	Tanneries and Leather Manufactory	70.00	16.00	86.00
62.	Tiles and Potteries	68 81	12 42	81 23
63.	ToddyTapping including selling and conveyance	55 00	24 00	79.00
64	Woolen Carpet or shawl weaving Establishments	52 00	23 00	75.00
65.	Wook Working Establishments including furniture excluding timber operations	64.60	13.60	78.20

State-wise and Employment-wise Minimum wages

ASSAM

Wages fixed in 67 Employments

S. No.	Name of Scheduled Employment	Minimum Wage in rupees per day	V D A in rupees per day	Total Wages in rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agarbati	60.00	No Separate VDA	60.00
2.	Agarwood Industry	60.00	-do-	60.00
3.	Agriculture Operations	50.00 (food, shelter & clothing) 60.00 (Without food, shelter and clothing)	-do-	50.00 (food, shelter & clothing) 60.00 (Without food, shelter and clothing)
4.	Aluminium Industry*	25.00	-do	25.00
5.	Asbestos Cement Factories	60.00	-do-	60.00
6.	Bakeries	60.00	-do-	60.00
7.	Beedi Making	60.00 (per 1000 beedies)	-do-	60.00 (per 1000 beedies)
8.	Biscuits Manufacturing	Gr.-I 52.00 Gr.-II 54.00	-do-	Gr-I 52.00 Gr-II 54.00
9.	Breweries Manufactories and Vending Establishments	50.00	-do-	50.00
10.	Brick Making/Brick Kiln	60.00	-do-	60.00
11.	Carpentry and Masonry	63.00	-do-	63.00
12.	Cement based industry	60.00	-do-	60.00
13.	Chemicals Pharmaceuticals Industry	50.00	-do-	50.00
14.	Chakki Mills	50.00	-do-	50.00
15.	Cinema Houses	54.67	-do-	54.67
16.	Coaching Academic	50.00	-do-	50.00
17.	Coffee, Rubber Plantations	60.00	-do-	60.00
18.	Cotton Mills	50.00	-do-	50.00
19.	Construction and Maintenance of Road or Building Operations	62.00	-do-	62.00
20.	Engineering Industry including Motor Garage	Group-I 62.00 Group-II 60.00	-do-	Group-I 62.00 Group-II 60.00
21.	Film (Production, Distribution & Exhibition Industry)	50.00	-do-	50.00
22.	Fishing	50.00	-do-	50.00
23.	Flour Mills** Class—I Mills Class—II Mills	27.00 25.00	-do-	27.00 25.00
24.	Flood Control Department	60.00	-do-	60.00
25.	Food Processing	50.00	-do-	50.00

(1)	(2)	(3)	(4)	(5)
26.	Forestry and Timbering Operation other than a Farm	50 00	-do-	50.00
27.	Fruit Preservation	50.00	-do-	50.00
28.	Grass cutting/Wood cutting			
	(a) Grass cutting	60.00	-do-	60.00
	(b) Wood cutting	62.00		62.00
29.	Hair cutting saloon	55.00	-do-	55.00
30.	Handloom Weaving Establishments	50.00	-do-	50.00
31.	Hotel & Restaurant and Eating House	60.00	-do-	60.00
32.	Horticulture Operation	60.00	-do-	60.00
33.	Hydro-Electric Projects	60.00	-do-	60.00
34.	Ice Factory and Cold Storage	50.00	-do-	50.00
35.	Jute Bailing Industry	60.00	-do-	60.00
36.	Jute Mills	50.00	-do-	50.00
37.	Khadi & Village Industries	50.00	-do-	50.00
38.	Loading & Unloading	Piece rate exists	-do-	—
39.	L.P.G. Distribution	60.00	-do-	60.00
40.	Match Manufacturing	50.00	-do-	50.00
41.	Metal Rolling and Re-rolling Industry (Ferrous/Non-Ferrous)	60.00	-do-	60.00
42	Minor Engg Estts.	60.00	-do-	60.00
43.	Motor Body Building	60.00	-do-	60.00
44.	Municipalities and Town Committees	60.00	-do-	60.00
45.	Muster roll/casual workers under irrigation Deptt.	60.00	-do-	60.00
46.	Pathological Laboratories	50.00	-do-	50.00
47.	Petrol Pump Workers	50.00	-do-	50.00
48.	Plywood Industry	60.00	-do-	60.00
49.	Poultry and Dairy Farm	60 00	-do-	60.00
50.	Printing Press	62.00	-do-	62.00
51	Private Hospitals	52.00	-do-	52.00
52.	Private Transport	50.00	-do-	50.00
53.	Public Health Engg. Deptt.	60.00	-do-	60.00
54.	Public Motor Transport	60.00	-do-	60.00
55.	Readymade Garments	50.00	-do-	50.00
56.	Rice and Oil Mills	54.00	-do-	54.00
57.	Saw Mills	60.00	-do-	60.00
58.	Sericulture Operation	60.00	-do-	60.00
59.	Shops, Commercial Establishments	62.00	-do-	62.00
60.	Soap Making Industries	60.00	-do-	60.00
61.	Small Scale Industries	60.00	-do-	60.00
62.	Steamerghat	60.00	-do-	60.00

(1)	(2)	(3)	(4)	(5)
63.	Stone Breaking or Stone Crushing	62.00	-do-	62.00
64.	Tailoring Industry	60 00	-do-	60.00
65.	Tea Plantations	48.50	-do-	48.50
66	Trunk & Bucket Manufactory	60.00	-do-	60.00
67.	Tube Well Sinking	60.00	-do-	60.00

* Due to adjudication in the Hon'ble Court next revision could not be made.

** Due to adjudication in the Hon'ble Court next revision is help up

State wise and employment wise Minimum wages

ARUNACHAL PRADESH

Wages fixed in 25 Employments

S No.	Name of Scheduled Employment	Minimum Wage in rupees per day	V.D.A. in rupees per day	Total Wages in rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture, dairy farming poultry, bee keeping etc	39.87 (Area-I) 42.11 (Area-II)	No provision	39.87 (Area-I) 42.11 (Area-II)
2.	Banks	-do-	-do-	-do-
3.	Casual contingency employee engaged by Government, semi-Government Office for the purpose of its business	-do-	-do-	-do-
4.	Cement Industry	-do-	-do-	-do-
5.	Cinema and Video Hall	-do-	-do-	-do-
6.	Construction and Mainatenance of roads and building operations	-do-	-do-	-do-
7.	Forest & Operation	-do-	-do-	-do-
8.	Loading and Unloding except under the Department of Cooperation	-do-	-do-	-do-
9.	Local Authority	-do-	-do-	-do-
10	Load carrying i.e. any porter porting goods from one area to another area.	-do-	-do-	-do-
11.	Motor Mechanical Garage including Tire Retarding or Reparing Industry	-do-	-do-	-do-
12.	Oil Mill	-do-	-do-	-do-
13.	Plantation (Cinchona, Rubber, Tea or Coffee)	-do-	-do-	-do-
14.	Printing Press	-do-	-do-	-do-
15.	Private Cooperative Society /Welfare or Voluntary Org.	-do-	-do-	-do-
16	Process or printing by lithography, photo raving or other similar works of books binding	-do-	-do-	-do-
17.	Public Motor Transport	-do-	-do-	-do-
18	Residential Hotel Restaurant or Eating Houses	39.87 (Area-I) 42.11 (Area-II)	-do-	39.87 (Area-I) 42.11 (Area-II)
19.	Rice Mill, Flour Mill and Dal Mill	-do-	-do-	-do-
20.	Saw, Vaneer and plywood Mills/Industry	-do-	-do-	-do-
21	Shop or Commercial Establishment	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
22.	Tobacco (including beedi making) manufactory	-do-	-do-	-do-
23.	SK/Petrol/Diesel Oil delivery Depot.	-do-	-do-	-do-
24.	Stone Breaking or Stone Crushing	-do-	-do-	-do-
25.	Woolen Carpet making or Shawl weaving	-do-	-do-	-do-

State wise and Employment wise Minimum wages

BIHAR

Wages fixed in 74 Employments

S. No.	Name of Scheduled Employment	Minimum Wage in rupees per day	V.D.A. in rupees per day	Total Wages in rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	50.00	NA	50.00
2.	Aluminum Industry	39.70	24.92	64.62
3.	Asbestos Cement Industry	-do-	-do-	-do-
4.	Automobile Engg. Shop	-do-	-do-	-do-
5.	Bakeries & Confectionaries	-do-	-do-	-do-
6.	Biscuits Industry	-do-	-do-	-do-
7.	Book Binding Industry	-do-	-do-	-do-
8.	Brick Manufactory	-do-	-do-	-do-
9.	Cement Home Pipe, Electric Pole and Railway Sleeper manufacture Industry	-do-	-do-	-do-
10.	Cement Priestesses Industry	-do-	-do-	-do-
11.	Chemical and Pharmaceutical Industry	-do-	-do-	-do-
12.	Cinema Industry	-do-	-do-	-do-
13.	Coal Briquette Industry	-do-	-do-	-do-
14.	Cold Storage	-do-	-do-	-do-
15.	Construction or maintenance or roads or in building operations.	-do-	-do-	-do-
16.	Cooperative Sector	-do-	-do-	-do-
17.	Dafti Card-Board Hill-Board Corrugated-Board Straw-Board Manufactory	-do-	-do-	-do-
18.	Dairies & Poultry Farms	-do-	-do-	-do-
19.	Dam Construction & Irrigation Works	-do-	-do-	-do-
20.	Distilleries	-do-	-do-	-do-
21.	Earth Cutting operations	-do-	-do-	-do-
22.	Electronics	-do-	-do-	-do-
23.	Electric and other types and Bulbs and Florence Tube Manufacture Industry	-do-	-do-	-do-
24.	Fisheries	-do-	-do-	-do-
25.	Forestry Timbering Operations	-do-	-do-	-do-
26.	Foundry Industry	-do-	-do-	-do-
27.	Glass Industry (excluding Glass Sheets)	-do-	-do-	-do-
28.	Glass Sheet Manufactory	-do-	-do-	-do-
29.	Gold & Silver ornaments & articles of artistic design.	-do-	-do-	-do-
30.	Gun Factories	-do-	-do-	-do-
31.	Hair Cutting Saloons	-do-	-do-	-do-
32.	Handloom industry	-do-	-do-	-do-
33.	Hard Coke Ovens	-do-	-do-	-do-
34.	Hotels, Eating House and Restaurants	-do-	-do-	-do-
35.	Hosiery Manufactory	-do-	-do-	-do-
36.	Ice Cream and Cold Drinks	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
37.	Khadi and Village Industry	39.70	24 92	64.62
38.	Khandsari Industry	-do-	-do-	-do-
39.	Lac Manufactory	-do-	-do-	-do-
40	Laundary & Washing	-do-	-do-	-do-
41.	Leather goods	-do-	-do-	-do-
42.	Loading & Unloading Operations	-do-	-do-	-do-
43.	Local Authority	-do-	-do-	-do-
44.	Mica Works	-do-	-do-	-do-
45.	Miner Engineering (Excluding Automobile Engineering Shops)	-do-	-do-	-do-
46.	Oil Mills	-do-	-do-	-do-
47.	Paper Industry	-do-	-do-	-do-
48.	Petrol and Diesel Pumps	-do-	-do-	-do-
49.	Plastic Industry	-do-	-do-	-do-
50.	Plucking & Processing of Tendu Leaves	-do-	-do-	-do-
51.	Ply Wood	-do-	-do-	-do-
52.	Potteries Industry	-do-	-do-	-do-
53.	Power loom Industry	-do-	-do-	-do-
54.	Printing Presses	-do-	-do-	-do-
55.	Private Ferries and I.T.C.	-do-	-do-	-do-
56.	Private Hospitals, Nursing Homes and Clinics	-do-	-do-	-do-
57.	Public Motor Transport	-do-	-do-	-do-
58.	Refractoriness, Fire bricks & Ceramics industries	-do-	-do-	-do-
59.	Religious and Social Institutions	-do-	-do-	-do-
60.	Rice Mill, Flour Mill and Dal Mill	-do-	-do-	-do-
61.	Rubber & Rubber compound Industry (In which manufacture of Tire and Tube is also included)	-do-	-do-	-do-
62.	Shop selling Cooked Food	-do-	-do-	-do-
63.	Shops and Establishments the schedule	-do-	-do-	-do-
64.	Silk Industry including manufacture of silk, artificial silk and other staple yarn	-do-	-do-	-do-
65.	Sindoor and Rang	-do-	-do-	-do-
66.	Soap making industry	-do-	-do-	-do-
67.	Tailoring Industry	-do-	-do-	-do-
68.	Tea Plantation	-do-	-do-	-do-
69.	Tanneries and Leather Manufactory	-do-	-do-	-do-
70	Tobacco (including bidi making) manufactory	-do-	-do-	-do-
71.	Stone Breaking and Stone Crushing Operations	-do-	-do-	-do-
72.	University Education Research or Cultural Institutions	-do-	-do-	-do-
73.	Wood Works and furniture	-do-	-do-	-do-
74.	Woolen Carpet making or shawl weaving establishment	-do-	-do-	-do-

State wise and Employment wise Minimum wages

CHHATTISGARH

Wages fixed in 36 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agarbati Industry	57.01	22.12	79.13
2	Agriculture	13.70	39.17	52.87
3	Blanket Manufacturing	39.00	39.31	78.31
4	Bone Mills	-do-	-do-	-do-
5.	Brick Kilns	-do-	-do-	-do-
6	Cement pole or manufacture or products by cement	-do-	-do-	-do-
7.	Chemicals & Pharmaceuticals	-do-	-do-	-do-
8	Constructions, and maintenance of Irrigation works	-do-	-do-	-do-
9	Cotton Ginning and Pressing	-do-	-do-	-do-
10.	Engineering Industry	-do-	-do-	-do-
11	Food Products (including cakes, biscuits, confectionary, Ice-cream & Ice-candy, Bevarages	-do-	-do-	-do-
12.	Forest and Forest	-do-	-do-	-do-
13	Fuel Coke	-do-	-do-	-do-
14.	Handloom Industry	-do-	-do-	-do-
15.	Katha Industry	-do-	-do-	-do-
16.	Khandsari Industry	-do-	-do-	-do-
17.	Kosa Industry	-do-	-do-	-do-
18.	Lime Kim	-do-	-do-	-do-
19.	Local Authority	-do-	-do-	-do-
20.	Murra Peha Industry	-do-	-do-	-do-
21.	Oil Mills	-do-	-do-	-do-
22.	Plastic Industry	-do-	-do-	-do-
23.	Potteries including manufacture of refractory goods, fire bricks, sanitary works, insulators tiles (excluding those made from cement) stone wire pipes, furnace lining bricks & other ceramic goods	-do-	-do-	-do-
24.	Power Loom	-do-	-do-	-do-
25.	Printing Press	-do-	-do-	-do-
26.	Public Motor Transport	-do-	-do-	-do-
27.	Ramraj Geru	-do-	-do-	-do-
28.	Rice Mill, Floor Mill, or Dal Mill	-do-	-do-	-do-
29.	Road Construction, maintenance and Building operation	-do-	-do-	-do-
30.	Saw Mill	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
31.	Shop Commercial Establishment	39.00	39.31	78.31
32.	Slate Pencil Manufactory	-do-	-do-	-do-
33.	Stone breaking or stone crushing	-do-	-do-	-do-
34.	Tobacco (including beedi making Manufactory	28.18	38.42	66.60
35.	Tiles Manufactory	39.00	39.31	78.31
36.	Any Estt. in which manufacturing activity as defined under section 2 (k) of the Factories Act is carried out and is not covered under any of the other scheduled employments	-do-	-do-	-do-

State-wise and Employment wise Minimum wages

GOA

Wages fixed in 20 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	94.00	No. provision	94.00
2.	Automobile Repairing Workshops and Garrages	87.00	-do-	87.00
3.	Breweries and Distilleries	65.00	-do-	65.00
4.	Bricks and Tiles	60.00	-do-	60.00
5.	Cashew factories	60.00	-do-	60.00
6.	Cinema Exhibition Industries	77.00	-do-	77.00
7.	Construction or maintenances of roads or in buildings operation (ii) stone breaking and stone crushing and (iii) maintenance of building	87.00	-do-	87.00
8.	Cotton Textiles, Cotton spinning, Cotton Pressing, manufacture of cotton fibre, thread yarn spinning and weaving including Handloom weaving	75.00	-do-	75.00
9.	Electronic goods and Sale and Distribution of Electonic Products.	61.00	-do-	61.00
10.	Private Hospitals, Nursing homes, Dispensaries etc.	56.00	-do-	56.00
11.	Processing and canning of food stuffs including fish & beverages	65.00	-do-	65.00
12.	Process of printing by letter press, lithography photography or other similar work or work incidental to such process or book binding is carried on	75.00	-do-	75.00
13.	Public Private Motor and Motor Transport Undertakings	90.00	-do-	90.00
14.	Readymade Garments	65.00	-do-	65.00
15.	Residential Hotel, restaurant or Eating House	81.69	-do-	81.69
16.	Saw mills	65.00	-do-	65.00
17.	Shop or commercial establishment	84.00	-do-	84.00
18.	Watch and Ward and Security services	74.00	-do-	74.00
19.	Pharmaceuticals Industry and units engaged in the Manufacturing sale and distribution of medicines and pharmaceuticals products.	65.00	-do-	65.00
20.	Commercial or Industrial establishment engaged in commercial manufacturing	60.00	-do-	60.00

State-wise and Employment-wise Minimum wages

GUJARAT

Wages fixed in 52 Employments

Sl No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agriculture	50 00	-	50.00
2	Automobile Repairing Workshops and Garrages	56.10	26 40	82 50
3	Bakeries	56 30	-do-	82.70
4	Bobin Industry	57 20	-do-	83.60
5	Bone crushing Industry	56.90	-do-	83.30
6	Brick Manufacturing Industry	47.20 (1100 Bricks)	26.40 (1100 Bricks)	83.30 (1100 Bricks)
7.	Cement Prestressed Products Industry	60.10	26.40	86.50
8	Construction or Maintenance of Roads or in Building operations	58 72	-do-	85.12
9.	Cotton Ginning or Cotton Pressing Manufactory	59 50	-do-	85.90
10	Dispensary of a Medical Practitioner Medical Consultant Clinic of Pathological Laboratory	58 30	-do-	84.70
11	Drilling operations & Maintenance of Tube wells	59 50	-do-	85.90
12	Electronics & Allied or Incidental	59.50	-do-	85.90
13	Employment of non-teaching staff in private non-grant -in-aid educational institutions	89.40	2.80	92.20
14	Engineering Establishments (other than) Auto Repair, Workshop & Garrages employing less than 50 Employees in Industrial Eng. Establishments	57.60	26.40	84.00
15.	Film Industry including employment in production, distribution and Exhibition of Films	58.00	-do-	84.40
16.	Fisheries Industries	57.70	-do-	84.10
17.	Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in constructions with farm operation	56.50	-do-	82.90
18.	Hosiery Industry	57.90	-do-	84.30
19.	Hospitals & Nursing Homes	58.70	-do-	85.10
20.	Hotel Restaurant & Eating houses	57.90	-do-	84.30
21.	Industrial Engineering Establishments employee more than 50 workers	57.60	-do-	84.00

(1)	(2)	(3)	(4)	(5)
22.	Jari Industry	57.10	26.40	83.50
23.	Khandsari Industry	57.40	-do-	83.80
24.	Municipal Corpoation	59.60	-do-	86.00
25.	Municipality or nagar Panchayat	58.30	-do-	84.70
26.	Gram Panchayat	57.90	-do-	84.30
27.	Loading & Unloading in Docks & Ports	72.80	-do-	99.20
28.	Loading & Unloading in Railways Goods Sheds	72.80	-do-	99.20
29.	Manufacturing Process as defined under sectin 2k of Factory Act	54.80	-do-	81.20
30.	Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	56.10	-do-	82.50
31.	Oil Mills	59.40	-do-	85.80
32.	Petrol & Diesel Pumps	58.80	-do-	85.20
33.	Pharmaceutical Industries	57.80	-do-	84.20
34.	Plastic Industries	56.90	-do-	83.30
35.	Pottery Industries	58.10	-do-	84.50
36.	Power loom Industries	58.60	-do-	85.00
37.	Pre-weaving & Textile Processing Industries	59.50	-do-	85.90
38.	Printing Press	58.30	-do-	84.70
39.	Public Motor Transport	62.60	-do-	89.00
40.	Pulp 7 Paper Board Manufacturing	57.60	-do-	83.80
41.	Rice Floor & Dal Mills	57.90	-do-	84.30
42.	Roofing, Tiles, Mfg.	56.90	-do-	83.30
43.	Rubber Products Mfg.	57.40	-do-	83.80
44.	Salt Pan Industries including artificial Rubber Product Mfg. Industry	58.50	11.80	70.30
45.	Soap Mfg. Industry	58.10	26.40	84.50
46.	Shops and establishments	38.80	50.60	89.40
47.	Stone Breaking & Stone Crushing Industries	55.80	26.40	82.20
48.	Sugar Industries	58.70	-do-	85.10
49.	Tannering & Leather Mfg.	59.60	-do-	86.00
50.	Tobacco (Bidi making) Mfg.	56.20 per 1000 Bidi	-	56.20 per 1000 Bidi
51.	Tobacco Processing Estt.	57.60	-do-	84.00
52.	Woollen Carpets, Making of Shawl Weaving Est.	60.70	-do-	87.10

State-wise and Employment wise Minimum wages

HARYANA

Wages fixed in 47 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	85.53 without meal 81.53 with meal	No Separate VDA	85.53 without meal 81.53 with meal
2.	Agricultural Implements, machine Tools and General Engineering including cycle and eletrcial goods Industry	84.53	-do-	84.53
3.	Asbestus Cement Factories and Cement Products	-do-	-do-	-do-
4.	Automobiles Repair work Shops	-do-	-do-	-do-
5.	Ayurvedic and Unanni Pharmaceuticals	-do-	-do-	-do-
6.	(i) Brass Copper and Aluminium utensil making industry (ii) Non-Ferrous Metal Rolling and Re-rolling Industry	-do-	-do-	-do-
7.	Chemical & Distillery Industry	-do-	-do-	-do-
8.	Cinema Industry	-do-	-do-	-do-
9.	(i) Construction & Maintenance of Roads & Building Operation Stone Breaking and Stone Crushing (ii) Public Works Department Public Health	-do-	-do-	-do-
10.	Contractor establishments of the forest department	-do-	-do-	-do-
11.	Cotton Ginning and Pressing Industry	-do-	-do-	-do-
12.	Co-operative Credit and Service Societies and Mini Banks	-do-	-do-	-do-
13.	Electroplating using salts or Chromium nickel or any other compound and connected buffing and policing Industry	-do-	-do-	-do-
14.	Electronics and Allied or incidental industries	-do-	-do-	-do-
15.	Ferrous Metal Rolling & Re-rolling industry	-do-	-do-	-do-
16	Food Products, Dairy products, Grain Mills Products and Bakery Products	-do-	-do-	-do-
17	Forestry of any other Development work related thereto	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
18	Foundry with or without attached machine shops	84.53	No Separate V.D.A.	84.53
19	Glass Industry	-do-	-do-	-do-
20	Hospital and Nursing Homes	-do-	-do-	-do-
21	Manufacturing of Khandsari, Gur and Shakkar	-do-	-do-	-do-
22	Local Authority	-do-	-do-	-do-
23	Oil Mills	-do-	-do-	-do-
24	Operation of Tubewell Industry	-do-	-do-	-do-
25	Packing Industry	-do-	-do-	-do-
26	Paper Card Board & Typewriter Ribbon Industry	-do-	-do-	-do-
27	Plastic Industry	-do-	-do-	-do-
28	Petro and Diesel Oil Pumps	-do-	-do-	-do-
29	P.W.D. (Irrigation)	-do-	-do-	-do-
30	Potteries, Ceramics and Refractor Industry	-do-	-do-	-do-
31	Private coaching classes schools including nursery schools and technical institutions	-do-	-do-	-do-
32	Private Printing Press	-do-	-do-	-do-
33	Public Motor Transport	-do-	-do-	-do-
34	Ready made Garments	-do-	-do-	-do-
35	Rice Mills, Flour Mills and Dal Mills	-do-	-do-	-do-
36	Rubber Industry	-do-	-do-	-do-
37	Rag Cleaning & Sorting	-do-	-do-	-do-
38	Saw Mills, and Timber Trade Industry	-do-	-do-	-do-
39	Scientific Industry	-do-	-do-	-do-
40	In any Shops or Commercial Establishments other than covered under any of the entries in the schedule	-do-	-do-	-do-
41	Shops and Commercial Establishments	-do-	-do-	-do-
42	Manufacturing of soap in any form, other washing products, synthetic detergent and cosmetic.	-do-	-do-	-do-
43	Tailoring and Stiching and Embroidery Estblishments	-do-	-do-	-do-
44	Tanneries and Leather Manufacturing	-do-	-do-	-do-
45	Tubewell Industry	-do-	-do-	-do-
46	Any manufacturing process wherein manufacturing process as defined under Sec. 2(k) of Factories Act, 1948	-do-	-do-	-do-
47	Woollen Carpet Making or Shawl weaving establishment run on Powerloom or Handloom	-do-	-do-	-do-

State wise and Employment wise Minimum wages

HIMACHAL PRADESH

Wages fixed in 24 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agriculture	65.00	No Provision	65.00
2	Breveries & Distilleries	-do-	-do-	-do-
3	Brick Kiln Industry	-do-	-do-	-do-
4	Carpet making or Shawl Weaving	-do-	-do-	-do-
5	Casting Industries	-do-	-do-	-do-
6	Cement Factory & Manufacturing of other Cement Product	-do-	-do-	-do-
7	Chemical and Chemical Products	-do-	-do-	-do-
8	Construction and Maintenance of Roads and Building Operations	-do-	-do-	-do-
9	Electronic Industries	-do-	-do-	-do-
10	Engineering Industries	-do-	-do-	-do-
11	Food and Drinks	-do-	-do-	-do-
12	Forestry and Timbering Operations	-do-	-do-	-do-
13	Hotel and Restaurants	-do-	-do-	-do-
14	Leather Industries	-do-	-do-	-do-
15	Paper and paper products	-do-	-do-	-do-
16	Private Educational Institutions	-do-	-do-	-do-
17	Public Motor Transport	-do-	-do-	-do-
18	Manufacturing processes as defined under Section 2 (k) of the Factories Act, 1948	-do-	-do-	-do-
19	Saw Mills	-do-	-do-	-do-
20	Shops & Commercial establishments	-do-	-do-	-do-
21	Stone breaking and Stone Crushing	-do-	-do-	-do-
22	Tea Plantation	-do-	-do-	-do-
23	Textile and Hosiery Manufacturing Industry	-do-	-do-	-do-
24	Wood based and Furniture Industry	-do-	-do-	-do-

State wise and Employment wise Minimum wages

JHARKHAND

Wages fixed in 61 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Aluminum Industry	39.70	25.03	64.73
2.	Asbestos Cement Industry	-do-	-do-	-do-
3.	Automobile Engineering Shop	-do-	-do-	-do-
4.	Bakeries & Confectionaries	-do-	-do-	-do-
5.	Biscuits Industry	-do-	-do-	-do-
6.	Book Binding Industry	-do-	-do-	-do-
7.	Befit Card-Board Mill-Board Corrugated-Board or Gatta Paper Board Manufactory	-do-	-do-	-do-
8.	Cement Home Pipe, Electric Pole and Railway Sleeper maufacture Industry			
9.	Cement Pre-stressed product Industry	-do-	-do-	-do-
10.	Chemical and Pharmaceutical Industry	-do-	-do-	-do-
11.	Cinema Industry	-do-	-do-	-do-
12.	Coal Briquette Industry	-do-	-do-	-do-
13.	Cold Storage	-do-	-do-	-do-
14.	Construction or maintenance or roads or in building construction.	-do-	-do-	-do-
15.	Cooperative Sector	-do-	-do-	-do-
16.	Dairies & Poultry Farms	-do-	-do-	-do-
17.	Dam Construction & Irrigation Works	-do-	-do-	-do-
18.	Distilleries	-do-	-do-	-do-
19.	Electric and other types of Bulbs, Florence Tube Manufactory	-do-	-do-	-do-
20.	Electronic Industry	-do-	-do-	-do-
21.	Fisheries	-do-	-do-	-do-
22.	Foundary Industry	-do-	-do-	-do-
23.	Glass Industry (excluding Glass Sheets)	-do-	-do-	-do-
24.	Glass Sheet Manufactory	-do-	-do-	-do-
25.	Gold & Silver ornaments & articles of artistic design manufacturing	-do-	-do-	-do-
26.	Gun Factories	-do-	-do-	-do-
27.	Handloom industry	-do-	-do-	-do-
28.	Hard Coke Ovens	-do-	-do-	-do-
29.	Hotels, Eating House and Restaurants	-do-	-do-	-do-
30.	Hosiery Manufactory	-do-	-do-	-do-
31.	Ice Cream and Cold Drinks	-do-	-do-	-do-
32.	Khadi and Village Industry	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
33.	Khandsari Industry	39.70	25.03	64.73
34.	Laundry & Washing	-do-	-do-	-do-
35.	Leather goods	-do-	-do-	-do-
36.	Mica Works (Factories and Establishments) excluding Mines	-do-	-do-	-do-
37.	Mine Engineering excluding Automobile Engineering Shops	-do-	-do-	-do-
38.	Oil Mills	-do-	-do-	-do-
39.	Paper Industry	-do-	-do-	-do-
40.	Petrol and Diesel Pumps	-do-	-do-	-do-
41.	Plastic Industry	-do-	-do-	-do-
42.	Plywood Industry	-do-	-do-	-do-
43.	Potteries Industry	-do-	-do-	-do-
44.	Printing Presses	-do-	-do-	-do-
45.	Private Ferries and L.T.C.	-do-	-do-	-do-
46.	Private Security Agency			
47.	Private Hospitals, Nursing Homes and Clinics	-do-	-do-	-do-
48	Public Motor Transport	-do-	-do-	-do-
49.	Refractoriness, Fire bricks & Ceramics industries	-do-	-do-	-do-
50.	Religious and Social Institutions	-do-	-do-	-do-
51.	Rice Mill, Flour Mill and Dal Mill	-do-	-do-	-do-
52.	Rubber & Rubber compound Industry in which manufacture of Tyre and Tube is also included	-do-	-do-	-do-
53.	Any Shop selling Cooked Food staff	-do-	-do-	-do-
54.	Any Shop or Establishment	-do-	-do-	-do-
55.	Sindoor and Rang Manufactory	-do-	-do-	-do-
56.	Soap making industry	-do-	-do-	-do-
57.	Tailoring Industry	-do-	-do-	-do-
58.	Tanneries and Leather Manufactory	-do-	-do-	-do-
59.	University Educational Research or Cultural Institutions	-do-	-do-	-do-
60.	Wood Works and furniture	-do-	-do-	-do-
61.	Woolen Carpet making or shawl weaving establishments	-do-	-do-	-do-

State wise and Employment wise Minimum Wages

JAMMU & KASHMIR

Wages fixed in 18 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agriculture	45.00 p.d.	No Provision	45.00
2	Brick Kiln	-do-	-do-	-do-
3	Cinemas	-do-	-do-	-do-
4	Construction Industry	-do-	-do-	-do-
5	Embroidery including Chain Stitching	-do-	-do-	-do-
6	Forest	-do-	-do-	-do-
7	Hotel and Restaurants	-do-	-do-	-do-
8	Light Engg. Works	-do-	-do-	-do-
9	Oil Mills	-do-	-do-	-do-
10	Rice, Flour & Dal Mill	-do-	-do-	-do-
11	Silicate Chemical Works	-do-	-do-	-do-
12	Steel Metal Rolling Mills	-do-	-do-	-do-
13	Stone Breaking or Stone Crushing	-do-	-do-	-do-
14	Tanneries & Leather	-do-	-do-	-do-
15	Tea Stalls	-do-	-do-	-do-
16	Wood Carving	-do-	-do-	-do-
17	Woollen Carpet making and shawl weaving	-do-	-do-	-do-
18	Workshop	-do-	-do-	-do-

State wise and Employment wise Minimum Wages

KARNATAKA

Wages fixed in 72 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agarbathi Industry	62.00	17.67	79.67
2.	Agricultural Labour	46.50	9.80	56.30
3.	Agricultural Labour Part II Soil Conservation	22.20	*	22.20
4.	Aerated Water Mfg. Industry	44.40	33.85	78.25
5.	Automobile Engineering (including Servicing and repair)	72.60	5.60	78.20
6.	Bakeries	76.56	*	76.56
7.	Beedi Manufacturing Industry	36.85	28.21	65.06
8.	Biscuit Industry	76.26	*	76.26
9.	Brass Copper and Aluminum utensils Mfg. industry	42.29	33.85	76.14
10.	Brick Industry	40.44	33.85	74.29
11.	Cashew Industry	75.90	*	75.90
12.	Cardamom Malaises and Cardamom Garden	58.00	11.78	69.78
13.	Carpentry Industry and Saw Mills Industry	63.00	13.73	76.73
14.	Ceramics, Stoneware and Potteries Work	74.00	8.25	82.25
15.	Cincohna, Rubber, Tea or Coffee Plantations	52.00	14.72	66.72
16.	Cincona, Rubber, Tea and Coffee Plantations workers (Non-Staff)	66.76	8.23	74.99
17.	Chemical Industry	42.29	33.85	76.14
18.	Coffee Curing Works	55.00	20.59	75.59
19.	Construction and Maintenance of Roads and Building Operations	79.80	*	79.80
20.	Confectionery Industry	61.34	11.76	73.10
21.	Clubs	87.80	*	87.80
22.	Cotton Ginning & Pressing Mfg.	69.00	13.73	82.73
23.	Electroplating Industry	60.15	17.67	77.82
24.	Electronics Industry	43.95	33.85	77.80
25.	Engineering Industry	44.00	39.49	83.49
26.	Film Industry	25.81	61.18	86.99
27.	Fishing, Fish curing, fish peeling and Frog Legs Exporting	87.76	*	87.76
28.	Food Processing/Packing of Food Products, Tea, Coffee & Spices,	79.38	*	79.38
29.	Forestry and Timbering Industry	69.30	8.23	77.53
30.	Foundry with or without Machine Shafts	56.57	11.78	68.35

(1)	(2)	(3)	(4)	(5)
31.	Glass & Glassware Industry	79.65	*	79.65
32.	Granite Stones and Marbles Industry	70.30	8.23	78.53
33.	Handloom and power loom (Cotton) Industry	35.23	40.91	76.14
34.	Hospital & Nursing Home	83.84	3.23	87.07
35.	Hotel Industry	87.33	*	87.33
36.	Hostels	76.36	5.60	81.96
37.	Ice Factory and Cold Storage Industry	71.69	5.60	77.29
38.	Khandsari Sugar Factories	62.69	13.75	76.44
39.	Laundry Industry	51.50	22.67	74.17
40.	Manufacture of liquor (breweries) distilleries including bottling of liquor industry	55.96	22.67	78.63
41.	Manufacture of ayurvedic and allopathic medicine	75.73	5.60	81.33
42.	Match Works Industry	44.50	39.46	83.96
43.	Metal Rolling & Re-rolling Industry (Ferrous)	39.35	33.85	73.20
44.	Metal Rolling & Re-rolling Industry (Non-Ferrous)	42.29	33.85	76.14
45.	Mini Cement Plant Industry	42.29	33.85	76.14
46.	Mosaic Tile, Flooring Tiles or Glazing Tiles manufacturing	42.29	33.85	76.14
47.	Oil Mills	66.50	8.23	74.73
48.	Petrol and Diesel Oil Pumps Industry	21.96	43.70	65.66
49.	Plastic, Poly Plastic Rubber and PVC Pipes Manufacturing	87.34	*	87.34
50.	Plywood Industry	36.00	40.88	76.88
51.	Private finance Corp. & Chit Funds	42.20	33.85	76.05
52.	Procurement of Processing & Dist. Milks	76.42	3.25	79.67
53.	Public Motor Transport	72.34	3.25	75.59
54.	Printing Press	71.50	9.63	81.13
55.	Rice, Flour or Dal Mills	74.00	8.23	82.23
56.	Rubber (including Foam and Coir Rubberized) Products	44.00	39.49	83.49
57.	Sales reps. in medicine professionals consumer items & services	80.73	*	80.73
58.	Sericulture	60.25	20.61	80.86
59.	Security Agency	78.61	3.25	81.86
60.	Shops and Commerical Establishments	76.92	3.25	80.17
61.	Spun pipes, concrete pipes, sanitary fittings, p.c.c.r.c.s. poles and r.c.c. pipes manufacturing	42.29	33.85	76.14
62.	Spinning Mills	66.00	13.73	79.73
63.	Stone Breaking and Stone Crushing	60.57	11.76	72.33
64.	Steel Almirah, Tables, Chairs and other Steel Furniture Industry	70.61	5.60	76.21
65.	Tailoring Industry	61.90	5.60	67.50

(1)	(2)	(3)	(4)	(5)
66.	Tobacco Processing Industry	73.42	8.23	81.65
67.	Toddy tapping	68.88	*	68.88
68.	Tanneries and Leather Manufacturing	36.75	33.85	70.60
69.	Textile (Silk) Industry	65.00	26.50	91.50
70.	Tile Industry	61.55	22.67	84.22
71.	Timber depots. Industry	55.34	22.67	78.01
72.	Veneer Industry	68.00	8.25	76.25

* Variable Dearness Allowance for the respective industry is not provided by the State Government.

State wise and Employment wise Minimum Wages

KERALA

Total Scheduled Employments - 73

Wages fixed in 38 Employments

Piece Rate Wages in 2 Employments

Wages not Fixed in 31 Employments

Wages not revised in 2 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	150.00 for Hard Work by Man 100.00 for Light Work by Women	No Provision	150 .00 for Hard work by Man 100.00 for Light work by Women
2.	Ayurvedic and Allopathic Medicines	39.23	53.24	92.47
3.	Beedi Cigar Industry	66.50 (for rolling 1000 beedies)	103.20 (for 1000 beedies)	169.70 (for rolling 1000 beedies)
4.	Block Rubber Factory	85.00	13.52	98.52
5.	Brick Manufacturing	21.85 to	67.83	89.68
6.	Cashew Industry	58.75	14.71	73.46
7.	Construction or Maintenance of roads or in Building Operations	22.00	64.14	86.14
8.	Coir Manufacturing	Piece rate wages exists	—	Piece rate wages exists
9.	Cinema Theatres	90.50	12.00	102.50
10.	Drying of Coconuts for making Copra	40.65	71.33	111.98
11.	Fish Peeling and Fish Canning Freezing Exporting of Sea Foods and Frog Legs.	30.50	48.00	78.50
12.	Forests	146.00	21.52	167.52
13.	Handloom Industry	45.00	48.54	93.54
14.	Handling and Care of Elephants	77.62	11.92	89.54
15.	Hill Product Industry	48.00	48.16	96.60
16.	Hostels	27.73	55.15	86.88
17.	Hosiery Manufacturing	9.00	58.14	67.14
18.	Ice Factory	33.54	53.24	86.78
19.	Light Motor Vehicles	80.00	46.14	126.14
20.	Liquor Trading & Liquor Vending	26.92	60.58	87.50
21.	L.P. Gas (Cooking Cas) Agencies	38.85	51.46	90.31
22.	Match Industry	24.45	49.98	73.43
23.	Minor Ports	32.00	119.47	151.47
24.	Minor Engg. Industry General/ Automobile/Electrical Engineering	58.35	34.86	93.21

(1)	(2)	(3)	(4)	(5)
25.	Oil Mill	57.60	59.21	116.81
26.	Oil Palm Plantation	70.40	28.91	99.31
27.	Plywood Industry	15.00	64.14	79.14
28.	Plantation i.e. any estate maintained for the purpose of growing Rubber, Tea, Coffee & Cardamom			
	Tea	28.25	44.40	72.65
	Rubber	33.29	-do-	77.69
	Coffe	28.25	-do-	72.65
	Cardamom	-do-	-do-	-do-
29.	Power loom Industry excluding the workers employed in power loom section of Cotton Textile Mills in the State	6.86	60.54	67.40
30.	Printing Presses	79.29	12.72	91.92
31.	Private Hospitals Dispensaries Pharmacies Clinical Laboratories, Scanning Center, X Ray Unit and other allied Institution	30.19	78.54	108.74
32.	Rice Mill, Flour Mill & Dhal Mill	89.00	29.52	118.52
33.	Rubber Crops Mills	30.23	70.55	100.78
34.	Rubber Products Industry	28.65	57.33	85.98
35.	Shops & Establishments (including Hotels and Restaurants)	28.81	57.68	86.49
36.	Tile Manufacturing	72.00	16.14	88.14
37.	Timber Industry	15.00	64.14	79.14
38.	Stone Breaking & Stone Crushing	12.00	-do-	76.14
39.	Toddy Tapping	Piece rate wages exists	—	Piece rate wages exists
40.	Units engaged in manufacturing & sale of umbrella	9.62	64.14	73.76

State wise and Employment wise Minimum wages

MADHYA PRADESH

Wages fixed in 36 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agarbati Industry	57.01	25.57	82.58
2.	Agriculture	13.70	40.86	54.56
3.	Blanket manufacturing	39.00	42.69	81.69
4.	Bone Mills	-do-	-do-	-do-
5.	Brick Kilns	-do-	-do-	-do-
6.	Cement pole or manufacture or Products by cement	-do-	-do-	-do-
7.	Chemicals & Pharmaceuticals	-do-	-do-	-do-
8.	Constructions, and maintenance of Irrigation works	-do-	-do-	-do-
9.	Cotton Ginning and Pressing	-do-	-do-	-do-
10.	Engineering Industry	-do-	-do-	-do-
11.	Food Products (including cakes, biscuits, confectionary, Ice-cream & Ice-candy, Beverages)	-do-	-do-	-do-
12.	Forest and Forestry	-do-	-do-	-do-
13.	Fuel Cole	-do-	-do-	-do-
14.	Handloom Industry	-do-	-do-	-do-
15.	Katha Industry	-do-	-do-	-do-
16.	Khandsari Industry	-do-	-do-	-do-
17.	Kosa Industry	-do-	-do-	-do-
18.	Lime Kiln	39.00	42.69	81.69
19.	Local Authority	-do-	-do-	-do-
20.	Murra Peha Industry	-do-	-do-	-do-
21.	Oil Mills	-do-	-do-	-do-
22.	Plastic Industry	-do-	-do-	-do-
23.	Potteries including manufacture of refrectory goods, fire bricks, sanitary works, insulators tiles (excluding those made from cement) stone wire pipes, furnace lining bricks & other ceramic goods	-do-	-do-	-do-
24.	Power Loom	-do-	-do-	-do-
25.	Printing Press	-do-	-do-	-do-
26.	Public Motor Transport	-do-	-do-	-do-
27.	Ramraj or Geru	-do-	-do-	-do-
28.	Rice Mill, Floor Mill, Or Dal Mill	-do-	-do-	-do-
29.	Road Construction, maintenance operation	-do-	-do-	-do-
30.	Saw Mill	-do-	-do-	-do-
31.	Shop Commercial establishment	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
32.	Slate Pencil Manufactory	-do-	-do-	-do-
33.	Stone breaking or stone crushing	-do-	-do-	-do-
34.	Tobacco (including beedi making Manufactory)	28.18	42.43	70.61
35.	Tiles Manufactory	39.00	42.69	81.69
36.	Any Estt. In which manufacturing activity as defined undersection 2 (k) of the Factories Act is carried out and is not covered under any of the other scheduled employments	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

MAHARASHTRA

Wages fixed in 67 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	Zone I - 51.00	—	51.00
		Zone II - 49.00		49.00
		Zone III - 47.00		47.00
		Zone IV - 45.00		45.00
2.	Automobile Repairing Workshops and Gararges	Zone I - 73.08	9.02	82.10
		Zone II - 69.23	-do-	78.25
		Zone III - 65.38	-do-	74.40
3.	Advocates	Zone I - 44.23	34.27	78.50
		Zone II - 40.38	-do-	74.65
		Zone III - 38.85	-do-	73.12
		Zone IV - 37.50	-do-	71.77
4.	Attorneys	Zone I - 44.23	34.27	78.50
		Zone II - 40.38	-do-	74.65
		Zone III - 38.85	-do-	73.12
		Zone IV - 37.50	-do-	71.77
5.	Bakeries	Zone I - 73.08	9.02	82.10
		Zone II - 69.23	-do-	78.25
		Zone III - 65.38	-do-	74.40
6.	Bricks & Roof Tiles	Zone I - 30.00	—	30.00
		Zone II - 27.00		27.00
		Zone III - 22.00		22.00
		For 1000 Bricks		For 1000 Bricks
7.	Canteen & Clubs	Zone I - 49.62	49.04	98.66
		Zone II - 48.46	46.59	95.05
		Zone III - 47.50	44.13	91.63
		Zone IV - 46.35	41.68	88.03
8.	Cashew processing	35.38	14.93	50.31
9.	Card Board & Paper Boxes	Zone I - 86.54	11.04	97.58
		Zone II - 84.62	-do-	95.66
		Zone III - 63.46	-do-	74.50
10.	Cement and Cement Base Industry	Zone I - 46.30	33.51	79.81
		Zone II - 44.30	-do-	77.81
		Zone III - 43.30	-do-	76.81
11.	Chemical & Fertilizer	Zone I - 36.54	42.54	79.08
		Zone II - 34.62	-do-	77.16
12.	Cinema Exhibition Industry	Zone I - 8.46	98.88	107.84
		Zone II - 5.96	-do-	104.84
		Zone III - 4.42	-do-	103.30
		Zone IV - 4.23	-do-	103.11
		Zone V - 4.04	-do-	102.92

(1)	(2)	(3)	(4)	(5)
13.	Cloth Dyeing Cloth Printing	Zone I - 55.77	44.72	100.49
		Zone II - 53.85	-do-	98.57
14.	Cotton Ginning & Cotton	Zone I - 37.00	59.56	96.56
	Pressing	Zone II - 34.00	-do-	93.56
		Zone III - 33.00	-do-	92.56
15.	Cosmetics & Soaps	Zone I - 53.85	37.32	91.17
		Zone II - 50.00	-do-	87.32
		Zone III - 46.15	-do-	83.47
16.	Cycle Repairing Shop	Zone I - 63.46	8.38	71.84
		Zone II - 57.69	-do-	66.07
17.	Dairy Industry	Zone I - 71.15	9.02	81.07
		Zone II - 67.31	-do-	77.23
18.	Dispensary	Zone I - 76.92	31.39	108.31
		Zone II - 65.38	-do-	96.77
		Zone III - 53.85	-do-	85.24
19.	Drugs & Pharmaceuticals	Zone I - 48.08	36.28	84.36
		Zone II - 44.23	-do-	80.51
20.	Eatable Tobacco	35.00	7.92	42.92
21.	Electronics Industry	42.31	23.92	66.23
22.	Engineering Industry	Zone I - 84.62	20.29	104.91
		Zone II - 83.65	-do-	103.94
		Zone III - 81.73	-do-	102.02
		Zone IV - 80.77	-do-	101.06
23.	Handamade paper &	Zone I - 36.54	27.00	63.54
	Exercise Book	Zone II - 35.58	-do-	62.38
		Zone III - 35.38	-do-	62.38
24.	Any Factory define under	Zone I - 43.08	35.62	78.70
	2(m) of Factory Act, 1948	Zone II - 39.23	-do-	74.85
		Zone III - 35.38	-do-	71.00
25.	Film Production and Studies	Zone I - 15.85	114.93	130.08
		Zone II - 13.08	79.42	92.50
26.	Forest and Forestry	14.00	43.80	57.80
27.	Fountain Pens, Ball Pens and	Zone I - 14.00	119.30	133.30
	Accessories like Nibs Refills etc.	Zone II - 13.50	-do-	132.80
28.	Glass Bulb	Zone I-53.65	41.61	95.26
		Zone II-50.96	-do-	92.57
		Zone III-48.27	-do-	89.88
29.	Glass Industry	Zone I-46.15	16.25	62.40
		Zone II-40.38	-do-	56.63
		Zone III-38.08	-do-	54.33
30.	Hair Cutting Saloon	Zone I-81.15	20.29	101.44
		Zone II-80.77	-do-	101.06
		Zone III-80.00	-do-	100.29
		Zone IV-79.23	-do-	99.52
31.	Handloom Industry	Zone I-76.92	7.73	84.65
		Zone II-65.38	-do-	73.11
		Zone III-57.69	-do-	65.42

(1)	(2)	(3)	(4)	(5)
32.	Hospitals	Zone I-88.46	20.29	108.75
		Zone II-76.92	-do-	97.21
		Zone III-65.38	-do-	85.67
33.	Hotel & Restaurant	Zone I-49.62	49.04	98.66
		Zone II-48.46	46.59	95.05
		Zone III-47.50	44.13	91.63
		Zone IV-46.35	41.68	88.03
34.	Ice and Cold Drinks	Zone I-41.50	50.05	91.55
	Manufactory	Zone II-36.31	-do-	86.36
35.	Lac Manufacturing	NA	NA	NA
36.	Laundary	Zone I-59.62	44.72	104.34
		Zone II-58.46	-do-	103.18
		Zone III-57.69	-do-	102.41
37.	Liquor Manufacturing	Zone I-53.85	14.13	67.98
		Zone II-50.00	-do-	64.13
		Zone III-46.15	-do-	60.28
38.	Local Authority	Zone I-28.85	-	28.85
		Zone II-23.08	-	23.08
		Zone III-19.23	-	19.23
39.	Oil Mills	Zone I-78.85	9.02	87.87
		Zone II-75.00	-do-	84.02
		Zone III-71.15	-do-	80.17
40.	Onion (Cleaning and Sorting)	65.00	-	65.00
41.	Optical Frames	Zone I-53.00	29.70	82.70
		Zone II-52.00	-do-	81.70
42.	Paints & Varnishes	Zone I-46.15	46.79	92.94
		Zone II-42.31	-do-	89.10
		Zone III-38.46	-do-	85.25
43.	Paper & Paper Board	Zone I-57.69	44.72	102.41
	Manufacturing	Zone II-53.85	-do-	98.57
44.	Plastic Industry	Zone I-105.77	52.25	158.02
		Zone II-101.92	-do-	154.17
		Zone III-98.08	-do-	150.33
45.	Poha	Zone I-37.69	25.20	62.89
		Zone II-35.38	-do-	60.58
46.	Potteries	Zone I-69.23	4.71	73.94
		Zone II-65.38	-do-	70.09
		Zone III-61.54	-do-	66.25
47.	Power loom Industry	Zone I-8.85	72.75	81.60
		Zone II-6.92	-do-	79.67
		Zone III-5.00	-do-	77.75
48.	Printing Press	Zone I-7.69	113.56	121.25
		Zone II-7.31	99.93	107.24
		Zone III-6.92	90.85	97.77
		Zone IV-6.54	86.30	92.84
49.	Public Motor Transport	Zone I-73.08	9.02	82.10
		Zone II-69.23	-do-	78.25
		Zone III-65.38	-do-	74.40

(1)	(2)	(3)	(4)	(5)
50.	Readymade Garments	Zone I-71.15	35.98	107.13
		Zone II-69.23	-do-	105.21
		Zone III-67.31	-do-	103.29
51.	Rice flour mill or dal mill	Zone I-88.46	22.36	110.82
		Zone II-61.54	-do-	83.90
		Zone III-46.15	-do-	68.51
		Zone IV-42.31	-do-	64.67
52.	Road Construction Building Operation & Maintenance	Zone I-14 00	118.40	132.40
		Zone II-12.00	-do-	130.40
		Zone III-10.00	-do-	128.40
53.	Rubber* Balloon Manufacturing	Zone I-57.69	7.34	65.03
		Zone II-50.00	-do-	57.34
54.	Rubber Manufacturing Industry	Zone I-61.92	25.02	86.94
		Zone II-60.96	-do-	85.98
		Zone III-60.00	-do-	85.02
55.	Salt Pan	Zone I-53.27	41.76	95.03
		Zone II-51.92	-do-	93.68
56.	Saw Mills	Zone I-73.08	9.02	82.10
		Zone II-69.23	-do-	78.25
		Zone III-65.38	-do-	74.40
57.	Shops & Commercial Establishment	Zone I-65.38	25.02	90.40
		Zone II-57.69	-do-	82.71
		Zone III-50.00	-do-	75.02
		Zone IV-42.31	-do-	67.33
58.	Stable	Zone I-15.38	90.46	105.84
		Zone II-12.50	72.37	84.87
		Zone III-10.58	58.80	69.38
59.	Steel & Furniture	Zone I-53.00	42.75	95.75
		Zone II-50.00	-do-	92.75
		Zone III-45.00	-do-	87.75
		Zone IV-41.00	-do-	83.75
60.	Stone Breaking & Stone Crushing	Zone I-42.31	25.50	67.81
		Zone II-38.46	-do-	63.96
		Zone III-35.38	-do-	60.88
61.	Sweepers Scavengers	Zone I-123.08	38.50	161.58
		Zone II-119.23	-do-	157.73
		Zone III-115.38	-do-	153.88
62.	Tannering & Leather Manufacturing Industry	Zone I-53.86	28.37	82.22
		Zone II-45.00	-do-	73.37
		Zone III-40.00	-do-	68.37
		Zone IV-35.38	-do-	63.75
63.	Tobacco Bidi Making	Zone I-36.10	14.80	52.80
		Zone II-34.00	-do-	53.80
		Zone III-50.00	-do-	50.00
		Zone II-48.00	-do-	48.00
		(per 1000 bidies)	(per 1000 bidies)	(per 1000 bidies)
64.	Utensils and other Household article	Zone I-62.75	54.80	117.55
		Zone II-61.75	-do-	116.55

(1)	(2)	(3)	(4)	(5)
65.	Watch Straps	Zone I-44.23	20.29	64.52
		Zone II-42.31	-do-	62.60
66.	Wooden Furniture	Zone I-41.92	25.50	67.42
		Zone II-38.46	-do-	63.96
		Zone III-35.38	-do-	60.88
67.	Wooden Photo Frame	Zone I-53.85	42.19	96.04
		Zone II-44.62	-do-	86.81
		Zone III-35.38	-do-	77.57

State wise and Employment wise Minimum wages

MANIPUR

Wages fixed in 15 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Employment in Agriculture	44.65	21.35	66.00
2.	Employment in Construction/ maintenance of roads or building operations	-do-	-do-	do-
3.	Employment in Dam Construction	-do-	-do-	do-
4.	Employment in Manufacture of Dolls, Toys and Brass Bell Metal	-do-	-do-	do-
5.	Employment in Generation, Transmission, distribution and supply of Electricity or any other form of Power	-do-	-do-	do-
6.	Employment in Metal and Alloy Industries	-do-	-do-	do-
7.	Employment in Plantation of Silk worm food plants for silk worms.	-do-	-do-	do-
8.	Employment in Public Motor Transport	-do-	-do-	do-
9.	Employment in Shop and Establishments	-do-	-do-	do-
10.	Employment in Maintenance of silk worm plants in the sericulture farms	-do-	-do-	do-
11.	Employment in preparation of soil, land development other agricultural operations	-do-	-do-	do-
12.	Employment in spinning, weaving, printing, dying, finishing and bleaching of silk and pine fibre	-do-	-do-	do-
13.	Employment in water supply (operation), Maintenance of water treatment and distribution system, sanitation, drainage	-do-	-do-	do-
14.	Employment in wool spinning and knitting in Handloom of in cotton spinning in Mill or Handloom	-do-	-do-	do-
15.	Employment in Wood/Bamboo and Cane Furniture and fixtures	-do-	-do-	do-

State wise and Employment wise Minimum Wages

MEGHALAYA

Wages fixed in 24 Employments

S. No.	Name of Scheduled Employment	Minimum Wage in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	50.00	No separate VDA	50.00
2.	Animal Husbandry & Veterinary	-do-	-do-	-do-
3.	Bakery Industry	-do-	-do-	-do-
4.	Candle and Wax Industry	-do-	-do-	-do-
5.	Construction & Building Including Public Health Engineering etc.	-do-	-do-	-do-
6.	Construction, Generation & Distribution of Power, Water supply, Land development, excavation, reclamation	-do-	-do-	-do-
7.	Engineering Industry including Motor Garages & Workshop	-do-	-do-	-do-
8.	Forest operation	-do-	-do-	-do-
9.	Furniture Industry	-do-	-do-	-do-
10.	Fruit preservation	-do-	-do-	-do-
11.	Hotels and Restaurants	-do-	-do-	-do-
12.	Local Authority	-do-	-do-	-do-
13.	Mines & Minerals	-do-	-do-	-do-
14.	Plywood Industry	-do-	-do-	-do-
15.	Printing Presses	-do-	-do-	-do-
16.	Public Motor Transport throughout the State	-do-	-do-	-do-
17.	Saw Mill Industry	-do-	-do-	-do-
18.	Sales distribution and Handling of Petroleum	-do-	-do-	-do-
19.	Sericulture & Weaving	-do-	-do-	-do-
20.	Shops & Commercial Establishments	-do-	-do-	-do-
21.	Soil Conservation	-do-	-do-	-do-
22.	Steel Fabrication and concrete product industry including bricks making	-do-	-do-	-do-
23.	Stone breaking and stone crushing operation	-do-	-do-	-do-
24.	Tailoring industry	-do-	-do-	-do-

State wise and Employment wise Minimum wages

MIZORAM

Wages fixed in 3 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agriculture workers	84.00	No Provision	84.00
2.	Industrial workers	-do-	-do-	-do-
3.	Shops & Establishment	-do-	-do-	-do-

State wise and Employment wise Minimum wages

NAGALAND

Wages fixed in 37 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	50.00	No provision	50.00
2.	Aluminium Industry	-do-	-do-	-do-
3.	Automobile Repair Workshop & Service Station	-do-	-do-	-do-
4.	Alum Industry	-do-	-do-	-do-
5.	Asbestos Cement Factory	-do-	-do-	-do-
6.	Bakery & Biscuits Industry	-do-	-do-	-do-
7.	Bamboo Forest Establishment	-do-	-do-	-do-
8.	Bricks Kilns	-do-	-do-	-do-
9.	Canvas Industry	-do-	-do-	-do-
10.	Cement Concrete Pipes	-do-	-do-	-do-
11.	Chemical Industry	-do-	-do-	-do-
12.	Cinema Units	-do-	-do-	-do-
13.	Coffee & Tea Plantation	-do-	do-	-do-
14.	Construction of Building & Maintenance of Roads	-do-	-do-	-do-
15.	Distillery Units	-do-	-do-	-do-
16.	Hair Cutting & Dressing	-do-	-do-	-do-
17.	Handloom Weaving & Handicrafts	-do-	-do-	-do-
18.	Hotal Restaurants & Eating Houses	-do-	-do-	-do-
19.	Ice Product	-do-	-do-	-do-
20.	Khandsari Sugar Factory	-do-	-do-	-do-
21.	Laundry & Washing Clothes	-do-	-do-	-do-
22.	Loading & Unloading	-do-	-do-	-do-
23.	Match Industry	-do-	-do-	-do-
24.	Motor Body Builders	-do-	-do-	-do-
25.	Non-Ferrous Metal Rolling & Re-rolling Steel Fabricating works	-do-	-do-	-do-
26.	Petrol & Diesel Oil Pumps	-do-	-do-	-do-
27.	Plywood Industry	-do-	-do-	-do-
28.	Printing Press	-do-	-do-	-do-
29.	Public Motor Transport	-do-	-do-	-do-
30.	Rice, Oil, Flour & Dal Mills	-do-	-do-	-do-
31.	Saw Mills & Timber Industry	-do-	-do-	-do-
32.	Shops & Commercial establishments	-do-	-do-	-do-
33.	Soap & Candle Units	-do-	-do-	-do-
34.	Stone Breaking & Stone Crushing	-do-	-do-	-do-
35.	Tailoring, Stitching and Embroidery Establishments	-do-	-do-	-do-
36.	Tyre Services	-do-	-do-	-do-
37.	Wooden Furniture Works	-do-	-do-	-do-

State wise and Employment wise Minimum wages

ORISSA

Wages fixed in 83 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	50.00	2.50	52.50
2.	Automobile Servicing, repairing Garages and work shops	-do-	-do-	-do-
3.	Ayurvedic and Unani Pharmacy	-do-	-do-	-do-
4.	Bakeries and confectioneries and Biscuit making	-do-	-do-	-do-
5.	Bamboo Forest Establishments	-do-	-do-	-do-
6.	Brass and Bell Metal Industry	-do-	-do-	-do-
7.	Manufacture of Brush and Brooms	-do-	-do-	-do-
8.	Carpet Weaving Industry	-do-	-do-	-do-
9.	Cashew Process Establishments	-do-	-do-	-do-
10.	Contingent and Casual employees in Government and other establishments	-do-	-do-	-do-
11.	Ceramic and Pottery Industry	-do-	-do-	-do-
12.	Cement Pipe making and allied products industry	-do-	-do-	-do-
13.	Chemical Industry	-do-	-do-	-do-
14.	Cinema Industry	-do-	-do-	-do-
15.	Clay, Pottery	-do-	-do-	-do-
16.	Manufacture of Coke and burning Coal	-do-	-do-	-do-
17.	Collection of Sal Seeds	-do-	-do-	-do-
18.	Construction, maintenance of dams and embankments irrigation projects, sinking of wells and tanks	-do-	-do-	-do-
19.	Construction or Maintenance of roads or in building operations	-do-	-do-	-do-
20.	Coir Industry	-do-	-do-	-do-
21.	Cold drinks, soda and other allied products	-do-	-do-	-do-
22.	Cotton Ginning and Processing Industry	-do-	-do-	-do-
23.	Distilleries	-do-	-do-	-do-
24.	Dispensary of a Medical practitioner or in any establishment etc.	-do-	-do-	-do-
25.	Electrical bulbs	-do-	-do-	-do-
26.	Electricity Board	-do-	-do-	-do-
27.	Fisheries and Sea Food industries	-do-	-do-	-do-
28.	Finishing, Dyeing or Yarn and Fabrics, Painting and Knitting and Embroider	-do-	-do-	-do-
29.	Foundry Industry with or without attached Machine	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
30.	Forest produce such as Genduli Gum, Mahua, making of Coal and Resin	50.00	2 50	52.50
31.	Gold and silver Ornaments and article of artistic design	-do-	-do-	-do-
32.	Glass industry	-do-	-do-	-do-
33.	Graphite Industry including Benefactions	-do-	-do-	-do-
34.	Handloom & Hosiery	-do-	-do-	-do-
35.	Hotels, Eating Houses and Restaurants	-do-	-do-	-do-
36.	Ice Factories and Cold Storages	-do-	-do-	-do-
37.	Jute Industry and Jute Twine Industry	-do-	-do-	-do-
38.	Tendu leaf collection	-do-	-do-	-do-
39.	Khadi village Industries including manufacture of Khandsari and other products	-do-	-do-	-do-
40.	Laundry including dry washing	-do-	-do-	-do-
41.	Local Authority	-do-	-do-	-do-
42.	Liquefied Petroleum Gas Manufacture and Distribution	-do-	-do-	-do-
43.	Leather Industry	-do-	-do-	-do-
44.	Manufactory of Matches fire works and explosives	-do-	-do-	-do-
45.	Metal Industries (except Cottage and Village Scale Units)	-do-	-do-	-do-
46.	Minor engineering Industry (Less than 50 persons)	-do-	-do-	-do-
47.	Motor Body Building	-do-	-do-	-do-
48.	Nails and pins	-do-	-do-	-do-
49.	Oil Mills	-do-	-do-	-do-
50.	Paper and Card Board Industry	-do-	-do-	-do-
51	Manufacture of Paints and Varnishes			
52.	Petrol and Diesel Oil Pumps	-do-	-do-	-do-
53.	Pharmaceutical Industry	-do-	-do-	-do-
54.	Manufacture of Plastic Products including toys	-do-	-do-	-do-
55.	Power Loom Industry	-do-	-do-	-do-
56.	Printing Press	-do-	-do-	-do-
57.	Private Road Transport	-do-	-do-	-do-
58.	Private Security Agencies Private Security Services	-do-	-do-	-do-
59.	Public Motor Transport	-do-	-do-	-do-
60.	Public Health Engineering	-do-	-do-	-do-
61.	Radio by assembling with parts	-do-	-do-	-do-
62.	Readymade Garments Industry	-do-	-do-	-do-
63.	Refractory Industry	-do-	-do-	-do-
64.	Regulated Markets, Marketing Societies, Cooperative Societies and Banks	-do-	-do-	-do-
65.	Rice Mills, Dal Mills and Flour Mills	50.00	2.50	52.50

(1)	(2)	(3)	(4)	(5)
66.	Ropes	50.00	2.50	52.50
67.	Rubber and Rubber Products Industry	-do-	-do-	-do-
68.	Salt Pans	-do-	-do-	-do-
69.	Saw Mills	-do-	-do-	-do-
70.	Shops and Establishments	-do-	-do-	-do-
71.	Siali leave pluckers	-do-	-do-	-do-
72.	Soap and Detergent Manufactory	-do-	-do-	-do-
73.	Social Forestry	-do-	-do-	-do-
74.	Spinning Mills	-do-	-do-	-do-
75.	Stone Breaking or Stone Crushing	-do-	-do-	-do-
76.	Tamarind collection	-do-	-do-	-do-
77.	Tile and Brick Making	-do-	-do-	-do-
78.	Timber Trading (excluding felling, Sawing)	-do-	-do-	-do-
79.	Timber Trading including felling, Sawing	-do-	-do-	-do-
80.	Tobacco (including Beedi Making Manufactory)	-do-	-do-	-do-
81.	Trunks, Suitcase and Bucket manufactory	-do-	-do-	-do-
82.	Manufacture of Utensils including Aluminium and Hindalium products	-do-	-do-	-do-
83.	Wood Works and Furniture making Industry	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

PUNJAB

Wages fixed in 60 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1	Agriculture	82.65	No separate VDA	82.65
2.	Agriculture Implements, Machine Tools and General Engineering including Cycle and Electricle Goods Industry.	-do-	-do-	-do-
3.	Ahatas attached to wine liquor shops or Ahatas attached to Beverages shops except soft drinks and carborated Water.	-do-	-do-	-do-
4.	Automobile Repair shops and service stations (not attached with any public Motor Transport Company)	-do-	-do-	-do-
5.	Ayurvedic and Unani pharmacies	-do-	-do-	-do-
6.	Bakeries including Biscuit making establishments	-do-	-do-	-do-
7.	Brick-Kiln Industry	-do-	-do-	-do-
8.	Cement Pipe making industry	-do-	-do-	-do-
9.	Chemical and Distillery Industry	-do-	-do-	-do-
10.	Cinema Industry	-do-	-do-	-do-
11.	Construction and maintenance of roads or building operation	-do-	-do-	-do-
12.	Contractor's establishments of the Forest Deptt.	-do-	-do-	-do-
13.	Cotton Ginning and Pressing Factories	-do-	-do-	-do-
14.	Electroplating by using salts of Chromium Nickle or any other compound and the connected Buffing and Polishing Industry.	-do-	-do-	-do-
15.	(a) Ferrous Metal Rolling and Re-Rolling Industry (b) (i) Non-Ferrous Metal re-Rolling Industries (c) (ii) Brass, Copper, Aluminium Utensils making Industriers	-do-	-do-	-do-
16.	Forestry and logging	-do-	-do-	-do-
17.	Foundaries with or without attached Machine shops	-do-	-do-	-do-
18.	Hair Dressing such as those done by Barbers, Hair Dressing Saloons, Beauty Shops.	-do-	-do-	-do-
19.	Hotels, Restaurants,Tea stalls and Halwais	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
20.	Ice factories and cold storages.	82.65	No separate UDA	82.65
21.	Launderies services and cleaning and Dyeing Plants.	-do-	-do-	-do-
22.	Local Authority.	-do-	-do-	-do-
23.	Manufacturing of pulp paper and paper Boards and straw Boards including news prints.	-do-	-do-	-do-
24.	Manufacture and refining of sugar (vacum pan sugar Factories).	-do-	-do-	-do-
25.	Milk processing and Milk products Manufacturing establishments excluding Halwais shops.	-do-	-do-	-do-
26.	Motor Body Builders	-do-	-do-	-do-
27.	Oil Mills	-do-	-do-	-do-
28.	Operation of Tube Wells Industry	-do-	-do-	-do-
29.	Petroleum supply station establishments	-do-	-do-	-do-
30.	Potteries, Ceramics and Refractory Industry	-do-	-do-	-do-
31.	Private Education Institution	-do-	-do-	-do-
32.	Private Hospital, Clinics, Dispensaries, Nursing Homes and Medical Shops.	-do-	-do-	-do-
33.	Private Presses	-do-	-do-	-do-
34.	Public Motor Transport Industry	-do-	-do-	-do-
35.	P.W.D. (Irrigation Branch)	-do-	-do-	-do-
36.	P.W.D. (Public Health)	-do-	-do-	-do-
37.	Rice Mills, Flour Mills and Dal Mills	-do-	-do-	-do-
38.	Rubber Industry	-do-	-do-	-do-
39.	Saw Mill and timber Trade	-do-	-do-	-do-
40.	Scientific Industry	-do-	-do-	-do-
41.	Shops & Commercial Establishments (a) Grocers, Karyana and Grain Dealers (b) (i) General Merchants, (c) (ii) cloth Merchants (d) Commission Agents and Bankers. (e) Furniture dealer Manufacturers	-do-	-do-	-do-
42.	Soap making and silicate Manufacturing establishments	-do-	-do-	-do-
43.	Sports Goods Industry	-do-	-do-	-do-
44.	Stone Breaking and Stone Crushing	-do-	-do-	-do-
45.	Stratch Manufacturing	-do-	-do-	-do-
46.	Surgical and clinical Instruments Making Industries	-do-	-do-	-do-
47.	Tailors and Readymade Garments Manufacturer	-do-	-do-	-do-
48.	Tanneries and Leathers Manufactures	-do-	-do-	-do-
49.	Textiles Industries (including employment in woollen Carpet making or Shawl Weaving establishments).	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
50.	Tube Well Industry	82.65	No Separate UDA	82.65
51.	Dealers in Book Sellers, Stationers and Book Binders	-do-	-do-	-do-
52.	Dealers in Tent, Crokery and House hold Goods	-do-	-do-	-do-
53.	Dealer dealing in Steel Trunks, Drums, steel Safes, Vaults and almirahs, Sanitary and Plumbing fixtures and fitting of metals	-do-	-do-	-do-
54.	Dealers in Medicals and Chemicals	-do-	-do-	-do-
55.	Dealers in Photographic and optical Goods.	-do-	-do-	-do-
56.	Dealers in Electricals and Electrical Goods including Radio, T.V. Gramophones, public Address Equipments and Watch, clock and Watch, clock and Repair Shops.	-do-	-do-	-do-
57.	Sec. 2 (K) of the Factories Act, 1948	-do-	-do-	-do-
58.	Section 2(i) (viii) of the Punjab Shops and Commercial Establishments Act, 1958	-do-	-do-	-do-
59.	Utensil shops	-do-	-do-	-do-
60.	Vegetable Ghee Manufacturing and vegetable oil Refining establishments	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

RAJASTHAN

Wages fixed in 39 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	60.00	No Provision	60.00
2.	Automobile Workshop	-do-	-do-	-do-
3.	Employment in Bricks Works Industries	-do-	-do-	-do-
4.	Cinema industry	-do-	-do-	-do-
5.	Cotton dyeing, Printing and Washing factories	-do-	-do-	-do-
6.	Cotton Ginning & Pressing Factories	-do-	-do-	-do-
7.	Cotton Waste Spinning Factories	-do-	-do-	-do-
8.	Employment in Construction & Maintenance of Roads	-do-	-do-	-do-
9.	Handloom Industries	-do-	-do-	-do-
10.	Hotel and Restaurants	-do-	-do-	-do-
11.	Employment in Irrigation Department's Employees	-do-	-do-	-do-
12.	Engineering Industries	-do-	-do-	-do-
13.	Employment in Mechanical Sugar Pan Industries without Power	-do-	-do-	-do-
14.	Glass and Cinaware Industries	-do-	10.65	70.65
15.	Employment in Institutions of Gota Kinari and Lappa	-do-	No Provision	60.00
16.	Jawahar rozgar Yojana (including RLGEP & NVEP)	-do-	-do-	-do-
17.	Jute Patte Industry	-do-	-do-	-do-
18.	Employment in Local authority	-do-	-do-	-do-
19.	Employment in Mica works Except Mica Mines	-do-	-do-	-do-
20.	Oil Mills	-do-	-do-	-do-
21.	Papad making Industry	-do-	10.65	70.65
22.	Power loom Factories	-do-	No provision	60.00
23.	Printing Press	-do-	-do-	-do-
24.	Employment in Production Distribution and Supply of Electricity	-do-	-do-	-do-
25.	Employment in Public Health Mechanical Department	-do-	-do-	-do-
26.	Employment in Public Motor Transport	-do-	-do-	-do-
27.	Public Works Department	-do-	-do-	-do-
28.	Rice Mill, Flour Mill & Dal Mill	-do-	-do-	-do-
29.	Salt Industry	-do-	10.65	70.65
30.	Shops and Commercial Establishments	-do-	No provision	60.00
31.	Stone Breaking and Stone Crushing	-do-	10.65	70.65

(1)	(2)	(3)	(4)	(5)
32.	Small Scale Industry	-do-	No Provisions	60.00
33.	Soap Stone Factories	-do-	-do-	-do-
34.	Contingency & workers in All Govt. Offices.	-do-	-do-	-do-
35.	Tobacco & Beedi Industry	47.05 (per 1000 beedies) 60.00	3.31 (per 1000 beedies) 10.65	50.36 (per 1000 beedies) 70.65
36.	Woolen Spinning and Weaving Factories	60.00	No Provision	60.00
37.	Wool Cleaning and Pressing Factories	-do-	-do-	-do-
38,	Woolen Carpet and Sawl Factories	-do-	10.65	70.65
39.	All National calamity Relief Workers	@	@	@

@ Wages not fixed

State-wise and Employment-wise Minimum Wages

SIKKIM

The Minimum Wages Act, 1948 was not applicable in Sikkim during 2003-04 as it has been extended w.e.f. 01.10.2004.

State-wise and Employment-wise Minimum Wages

TAMIL NADU

Wages fixed in 65 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agarbathi Industry	23.08	38.25	61.33
2.	Agriculture and Allied Industry	54.00	No Provision	54.00
3.	Aerated Water Manufactory	29.00	28.05	57.05
4.	Appalam Manufactory	38.50	37.76	76.26
5.	Automobile Workshop	45.00	44.13	89.13
6.	Auto Richshaw and Taxi Drivers	45.00	39.23	84.23
7.	Bakeries and Biscuits Manufactory	38.27	30.60	68.87
8.	Bought Leaf Tea Factory	30.25	49.28	79.53
9.	Bricks and Tiles Manufactory	31.00	29.42	60.42
10.	Cashew Nut	47.50	4.65	52.15
11.	Carpentry and Black Smith	52.50	51.00	103.50
12.	Chemical and Fertilzers Industry	46.15	38.25	84.40
13.	Cinema Industry & Theaters	53.08	51.98	105.06
14.	Coconut Peeling Industry	33.50	30.60	64.10
15.	Coir Manufactory	39.27	38.74	78.01
16.	Coffee Curing Works	30.00	29.58	59.58
17.	Construction or Maintenance of Road and Building Operations	56.00	53.55	109.55
18.	Cotton Ginning, Pressing and Co-onWaste Industry	36.50	37.76	74.26
19.	Electronic Industry	43.23	42.17	85.40
20.	Food Processing Industry	41.08	40.21	81.29
21.	Foot Wear Making Industry	34.62	85.66	120.28
22.	Employment in Forestry	39.00	38.25	77.25
23.	Fire Works Manufactory	23.08	30.80	53.88
24.	General Engineering & Fabrication Industry	47.00	51.00	98.00
25.	Gunny Industry	55.00	51.00	106.00
26.	Gold and Silver Articles Manufactory	44.00	61.60	105.60
27.	Granite Industry	61.54	60.81	122.35
28.	Handloom Silk Weaving Industry		Piece rate exists	
29.	Handloom Weaving Industry		-do-	
30.	Hotel and Restaurants	33.85	48.06	81.91
31.	Hospitals and Nursing Home and other than Government land ESI Hospital and Dispensaries	36.35	46.92	83.27
32.	Laundries and Washing Cloths (including Woolen)	58.00	56.10	114.10
33.	Leather Goods Manufactory	34.62	87.86	122.48
34.	Loading and Unloading Operations	35.00	34.43	69.43
35.	Match Manufacturing	33.50	30.60	64.10

(1)	(2)	(3)	(4)	(5)
36.	Medical & Sales representative	88.46	16.92	105.38
37.	Motion Picture Industry	42.46	41.68	84.14
38.	Neera Tapping	64.00	61.20	125.20
39.	Oil Mills	33.00	34.82	67.82
40.	Paper and other incidental Process connected with machine made paper	42.92	38.74	81.66
41.	Paper and other incidental Process Hand Made Paper	21.15	48.00	69.15
42.	Plantations			
	1. Tea Estates and Cinchona Plantations in the areas other than those in Kanya Kumari Distt.	23.25	32.04	55.29
	2. Coffee and Cardamom Estates	22.40	-do-	54.44
	3. Tea and Rubber Estates in Kanyakumari Distt.	25.50	-do-	57.54
43.	Power Loom Industry	29.00	28.05	57.05
44.	Polythene Processing Foam Item and Plastic Manufacturing	47.12	46.59	93.71
45.	Printing Pressess	34.50	33.84	68.64
46.	Public Motor Transport	56.42	55.71	112.13
47.	Rice Mill, Flour Mills and Dal Mills	35.00	37.27	72.35
48.	Sago Industry	38.00	39.23	77.23
49.	Salt Pans	35.00	37.27	72.27
50.	Sea Food Industry	35.38	29.42	64.80
51.	Security Guards	42.31	41.46	83.77
52.	Sericultue Industry	39.00	38.25	77.25
53.	Shops and Commercial Establishments	37.31	36.78	74.09
54.	Silk Twisting Industry	40.50	38.25	78.75
55.	Soap Manufactory	48.50	51.98	100.48
56.	Synthetic Gem Cutting Industry		Piece rate exists	
57.	Tailoring Industry	17.31	41.15	58.46
58.	Tranneries and Leather Manufactory	26.75	31.82	58.57
61.	Timber Industry	54.50	53.55	108.05
62.	Tine Container Manufactory	37.50	36.78	74.28
63.	Tobacco Manufactory			
	(i) Beedi making	31.20 (rolling 1000 beedies)	-	31.20 (rolling 1000 beedies)
	(ii) Scented & Chewing Tobacco	28.00	26.78	54.78
	(iii) Snuff Industry	33.00	30.60	63.60
64.	Vessels Utensils Manufactory	34.00	33.15	67.15
65.	Woollen Carpet and shawl weaving Industry	17.00	35.66	52.66

State-wise and Employment-wise Minimum Wages

TRIPURA

Wages fixed in 12 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	50.00	No provisions	50.00
2.	Brick Manufacturing Industries	50.00	-do-	50.00
3.	Construction or maintenance of Roads or Building Operations	53.00	-do-	53.00
4.	Mechanical Workshop and Public Motor Transport	*	-	
5.	Petrol Pump	52.00	-do-	52.00
6.	Public Motor Transport	*		
7.	Rice Mill	Piece rate wages	-	-
8.	Rubber Plantation	*		
9.	Shops and Establishments	*		
11.	Tobacco (beedi making industry)	51.00 per 1000 beedies	No separate VDA	51.00 per 1000 beedies
12.	Tea Plantation	25.00 plus subsidized ration and other fringe benefit, housing, medical etc.	No Provisions	25.00 plus subsidized ration and other fringe benefit, housing, medical etc.

*Revision of floor level wages at Rs 50/- daily in the above employments will be considered by State Government in the next wage revision

State-wise and Employment-wise Minimum Wages

UTTAR PRADESH

Wages fixed in 65 Employment

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Aerated Drinks	86.73	No separate VDA	86.73
2.	Agriculture	58.00	-do-	58.00
3.	Allopathic, Ayurvedic & Unani Pharmacies	84.45	-do-	84.45
4.	Automobiles repairs Workshops	57.40	-do-	57.40
5.	Bakeries & Biscuit Manufacturies	84.49	-do-	84.49
6.	Beedi Manufacturing	70.00	-do-	70.00
7.	Book Binding	84.49	-do-	84.49
8.	Brick Kilns	61.60	-do-	61.60
9.	Carpet weaving Industry	94.77	-do-	94.77
10.	Cement Factories & other Cement Products mfg. Abestes	84.49	-do-	84.49
11.	Chicken works	-do-	-do-	-do-
12.	Cinema Industry	84.45	-do-	84.45
13.	Clubs	84.45	-do-	84.45
14.	Confectorionery Industry	86.73	-do-	86.73
15.	Construction & Maintenance of Dam Embankments, Irrigation Projects, Sinking of wells and Tanks.	-do-	-do-	-do-
16.	Construction or maintenance of road or in building operation	84.49	-do-	84.49
17.	Commercial Establishment	84.45	-do-	84.45
18.	Cold Storage	84.49	-do-	84.49
19.	Dairy, Milk Dairies	86.73	-do-	86.73
20.	Engineering Industry less than 50 employees	-do-	-do-	-do-
21.	Forestry	85.00	No separate VDA	85.00
22.	Foundaries not covered before	86.73	-do-	86.73
23.	All Registered Factories (which are not mention before)	-do-	-do-	-do-
24.	Fruit juice Manufactory	-do-	-do-	-do-
25.	Glass Bangle making Industries	88.86	-do-	88.86
26.	Glass Industry (Except the glass bangle making industry) and the miniature Bulbs Industry	84.45	-do-	84.45
27.	Handloom Industry	79.12	-do-	79.12
28.	Handloom Industry (Weaving of Silk Sarees) and Zari Works	61.60	-do-	61.60
29.	Hosiery Works	91.00	-do-	91.00

(1)	(2)	(3)	(4)	(5)
30.	Hotel and restaurant	79.76	No separate VDA	79.76
31.	Ice Candy/Ice cream Workshop	84.49	-do-	84.49
32.	Ice Manufactory	-do-	-do-	-do-
33.	Inn	86.73	-do-	86.73
34.	Khandsari	61.60	-do-	61.60
35.	Leather, Leather Goods Products & Dying Industries	89.19	-do-	89.19
36.	Laundaries & Washing Establishment	84.49	-do-	84.49
37.	Match Box	-do-	-do-	-do-
38.	Mechanical Transport Workshop	57.40	-do-	57.40
39.	Metal Manufactories	86.73	-do-	86.73
40.	Oil Mills	84.49	-do-	84.49
41.	Petrol and Diesel oil pumps	86.73	-do-	86.73
42.	Plastic and Plastic by Product Industry	-do-	-do-	-do-
43.	Plywood Industry	-do-	-do-	-do-
44.	Printing of cloth	84.49	-do-	84.49
45.	Private Clinic and Private Medical shops	86.73	-do-	86.73
46.	Private Coaching classes, Private schools including Nursary School & Private Technical Institutions in U.P.	84.49	-do-	84.49
47.	Private Library	84.81	-do	84.81
48.	Private Printing Press	87.40	-do-	87.40
49.	Potteries Ceramics or Refractories	84.49	-do-	84.49
50.	Public Motor Tansport	57.40	-do-	57.40
51.	Power Loom Industry	79.12	-do-	79.12
52.	Readymade Garments manufactory	86.73	-do-	86.73
53.	Rice Mill, Flour Mill or Dal Mill	84.49	-do-	84.49
54.	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	86.73	-do-	86.73
55.	Shops	84.45	-do-	84.45
56.	Stone Breaking or Stone Crushing	84.49	-do-	84.49
57.	Straw Board and Paper Board Manufactory	110.27	-do-	110.27
58.	Tailoring Industry	84.45	-do-	84.45
59.	Tanneries and Leather Manufactory	89.19	-do-	89.19
60.	Tea Cincona, Rubber and Coffee Plantation	76.03	-do-	76.03
61.	Tin Plate Shaping & Tin Printing	86.73	-do-	86.73
62.	Tobacco Manufacturing	90.12	-do-	90.12
63.	Wood work and furniture	89.50	-do-	89.50
64.	Woollen Blanket making Establishments	61.60	-do-	61.60
65.	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

UTTARANCHAL

Wages fixed in 62 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Abestes Cement Factories & other Cement Products mfg.	27.88	53.10	80.98
2.	Aerated Drinks	50.88	31.85	82.73
3	Agriculture	58.00	-	58.00
4.	Allopathic, Ayurvedic & Unani Pharmacies	27.88	53.10	80.98
5.	Automobile repairs Workshops	28.85	54.93	83.78
6.	Bakeries & Biscuit Manufactories	27.88	53.10	80.98
7.	Book Binding	-do	-do-	-do-
8	Brick Kilns	20.00	39 03	59.03
9.	Carpet weaving Industry	48 08	42.69	90.77
10.	Chicken works	-do-	-do-	-do-
11.	Cinema Industry	-do-	-do-	-do-
12.	Club	27.88	53.10	80.98
13.	Commercial Industry and Shops	-do-	-do-	-do-
14.	Confectionery Industry	50.88	31.85	82.73
15.	Construction & Maintenance of Dam Embankments, Irrigation Projects, Sinking of wells and Tanks.	-do-	-do-	-do-
16.	Construction or Maintenance of Road or in Building Operation	27.88	53.10	80.98
17.	Cold Storage	-do-	-do-	-do-
18.	Dairy, Milk Dairies	50.88	31.85	82.73
19.	Forestry	40.00	41.00	81.00
20.	Foundary	50.88	31.85	82.73
21.	Fruit juice Manufactory	-do-	-do-	-do-
22.	Glass Industry (Except the glass bangle making industry) and the miniature Bulbs Industry	27.88	53.10	80.98
23.	Handloom Industry and Power loom Industry	25.00	48.12	73.12
24.	Hosiery Works	36.92	50.08	97.00
25.	Hotel and restaurant	57.69	18.76	76.45
26.	Ice Candy/Ice cream Workshop	27.88	53.10	80.98
27.	Ice Factory	-do-	-do-	-do-
28.	Inn	34.62	48.12	82.74
29.	Khandsari	20.00	39.04	59.04
30.	Leather & Leather Goods Products Industries	-	-	-
31.	Laundries & Washing Establishment	27.88	53.10	80.98
32.	Mechanical Tranport Workshop	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
33.	Match Box Industry	27.88	53.10	80.98
34.	Metal Industry	50.88	31.85	83.73
35.	Motor Transport	28.85	54.93	83.78
36.	Oil Mills	27.88	53.10	80.98
37.	Petrol and Diesel oil pumps	50.88	31.85	82.73
38.	Plastic Industry	50.88	31.85	82.73
39.	Plywood Industry	-do-	-do-	-do-
40.	Potteries Ceramics or Refactories	27.88	53.10	80.98
41.	Printing of cloth	-do-	-do-	-do-
42.	Private Clinic and Private Medical shops	50.88	31.85	82.73
43.	Private Coaching Classes, Private Schools including Nursary School & Private Technical Institutions in U.P. including Nursary School & Private Technical Institutions in U.P.	27.88	53.10	80.98
44.	Private Library	32.69	48.12	80.81
45.	Private Printing Press	28.85	54.93	83.78
46.	Readymade Garments Manufactory	50.88	31.85	82.73
47.	Rice Mill, Flour Mill or Dal Mill	27.88	53.10	80.98
48.	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	50.88	31.85	82.73
49.	Stone Breaking or Stone Crushing	27.88	53.10	80.98
50.	Straw Board and Paper Board Manufactory	84.62	21.69	106.31
51.	Tailoring Industry	27.88	53.10	80.98
52.	Tanneries and Leather Manufactory	-	-	-
53.	Tea Cinchona, Rubber and Coffee Plantation	58.00	14.88	72.88
54.	Tin plates shopping and Tin printing	50.88	31.85	82.73
55.	Tobacco Manufactory	38.00	48.12	86.12
56.	Wooden Work and Furniture	37.38	48.12	85.50
57.	Woollen Blanket making establishments	20.00	39.04	59.04
58.	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	-do-	-do-	-do-
59.	Engineering Establishments employing less than 50 workers.	50.88	31.85	92.73
60.	Weaving of Saree	-	-	-
61.	All the Registered Industries who's name have not been mention earlier	50.88	31.85	82.75
62.	Zari Work	-	-	-

State-wise and Employment-wise Minimum wages

WEST BENGAL

Wages fixed in 55 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	60.96 (without meal) 57.76 (with meal)	50.01 50.01	110.97 (without meal) 107.77 (with meal)
2.	Bakery	92.29	81.88	174.17
3.	Bell Metal and Brass Industry	91.96	37.15	129.11
4.	Beedi Leaf Plucking	62.9-2	NIL	62.92
5.	Bone meal Industry	75.01	68.31	143.32
6.	Bricks Manufacturing	99.19 (without firearm & accommodation) 95.35 (with firearm & accommodation)	14.58 14.58	113.77 109.93
7.	Ceramic Industry	91.31	82.92	174.23
8.	Chakki Mills	92.77	82.73	175.50
9.	Cigarette Manufacturing	Rates governed by Agreements	-	-
10.	Cinema Industry, Cinema House, Production Side, Distribution side	72.41	66.26	138.67
11.	Construction & Maintenance of Road in building operations	Zone(A)-83.64 Zone(B)-82.60	43.81 43.81	Zone(A)-127.45 Zone(B)-126.41
12.	Cinchona Plantation	74.32	53.19	127.51
13.	Clinical Nursing Home	91.35	82.92	174.27
14.	Dal Mills	94.62	28.08	122.70
15.	Decoration	62.19	48.62	110.81
16.	Establishments not covered under by Notification No. 24-MWdated 21.2.1985	94.19	28.08	122.27
17.	Fishery	62.42	NIL	62.42
18.	Flour Mills	87.38	14.65	102.03
19.	Forestry and Timber Operations	63.04	44.81	107.85
20.	Go down	Zone-A-83.65 Zone-B-82.62	18.38 -do-	Zone-A-102.03 Zone-B-101.00
21.	Glass Industry	94.04	88.65	182.69
22.	Guards of Security Agencies (Providing 10 or more employees)	89.35	17.85	107.20
23.	Handloom	67.38	NIL	67.38
24.	Hosiery Industry	99.85	28.08	127.93

(1)	(2)	(3)	(4)	(5)
25.	Hotels & Restaurants (including Boarding House, employing not more than 20 persons)	Notification was quashed by the Hon'ble High Court	-	-
26.	Iron Foundry	96.54	16.31	112.85
27.	Lac Manufactory	63.54	10.08	73.62
28.	Local Authorities	Wages are regulated by local self Governments		
29.	Medical Plants Plantation other than Cinchona	74.32	50.04	124.36
30	Oil Mills	98.92	23.92	122.84
31.	Paints & Chemicals	93.38	18.38	111.76
32.	Paper & Straw Board Manufactory			
	a. under Sun Dry Process	59.13	52.01	111.14
	b. under Machinery Dry Process	77.99	68.56	146.55
33.	Plastic Industry	91.31	82.92	174.23
34.	Plywood Industry	83.65	15.42	99.07
35.	Power Loom less than 10 worker	77.46	67.38	144.84
36.	Power Loom more than 10 worker	93.31	83.23	176.54
37.	Public Motor Transport	108.70	95.16	203.86
38.	Printing Press	57.19	54.25	111.44
39.	Refractory Industry	82.12	29.31	111.43
40.	Rice Mills	47.40	39.90	87.30
41.	Rope Industry	93.54	41.58	135.12
42.	Rubber & Rubber Products	91.88	83.23	175.11
43.	Salt Manufactory	68.50	15.35	83.85
44.	Sales Promotion in Medicine	116.85	11.08	127.93
45.	Saw Mills	92.42	83.23	175.65
46.	Sericulture			
	1. Cultivation & Nursing	63.47	NIL	63.47
	2. Silk spinning and/or weaving	66.85	NIL	66.85
47	Shoes Making Industry	91.88	37.15	129.03
48	Shop	90.50	79.00	169.50
49	Silk Printing	85.38	77.00	162.38
50	Stone Breaking and Stone crushing	84.53	76.84	161.37
51.	Tailoring Industry	91.77	83.23	175.00
52.	Tea Plantation	Wage determined by agreement	-	-
53.	Tanneries & Leather Manufacturing	96.00	28.08	124.08
54.	Tobacco	93.69	3.80	97.49
	(Beedi Making)	94.79 for 1000 beedies	78.05 for 1000 beedies	172.84 for 1000 beedies
55.	Tobacco Go Down	63.88	NIL	63.88

State-wise and Employment-wise Minimum wages

ANDAMAN & NICOBAR ISLANDS

Wages fixed in 6 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	100.00 Andaman 107.00 Nicobar	No Provision	100.00 Andaman 107.00 Nicobar
2.	Construction or Maintenance of roads or in building operations or in Stone breaking or Stone crushing	-do-	-do-	-do-
3.	Employed in Educational Institutes/ School/Nurseries/kinder garden/ Tuition/coaching Institutes in Private Sector than the CBSE affiliated Institutions	-do-	-do-	-do-
4.	Loading and unloading	-do-	-do-	-do-
5.	Wood based Industries	-do-	-do-	-do-
6.	Shops & Commercial Estt. Lodging, houses, Restaurants Eating Houses, theatres and places of public amusement or Enterainments.	115.00 Andaman 124.42 Nicobar	-do-	115.00 Andaman 124.42 Nicobar

State-wise and Employment-wise Minimum wages

CHANDIGARH

Wages fixed in 44 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
.1	Agriculture	100.00	No Separate VDA	100.00
2.	Agricultural Implements, Machine Tools and General Engineering including Cycle Parts and Electrical Goods Industry	-do-	-do-	-do-
3.	Automobile Repair Shops and Services Station (not attached with any Public Motor Transport company).	-do-	-do-	-do-
4.	Asbestos Cement and Concrete Products	-do-	-do-	-do-
5.	Bakeries and Confestioneries Establishements.	-do-	-do-	-do-
6.	Book Selling Establishments.	-do-	-do-	-do-
7.	Employment in Brick Kiln	-do-	-do-	-do-
8.	Chemicals and Distillery Industry	-do-	-do-	-do-
9.	Chemist and Druggist Shops	-do-	-do-	-do-
10.	Cinema Industry	-do-	-do-	-do-
11.	Contractor's Establishments of Forests Department	-do-	-do-	-do-
12.	(i) Construction or Maintenance of Roads, Building Operation, (ii) Stone Breaking and stone Crushing.	-do-	-do-	-do-
13.	Dairy and Dairy Products	-do-	-do-	-do-
14.	Electronics Goods Manufacturing and Selling Establishments	-do-	-do-	-do-
15.	Electroplating by using salt or any chromium, nickle or any other compound and connected Buffing and Polishing Industry	-do-	-do-	-do-
16.	Employment in Grass cutting	-do-	-do-	-do-
17.	Ferrous Metal Rolling and Re-Rolling Mills	-do-	-do-	-do-
18.	Founderies with or without attached machine shops.	-do-	-do-	-do-
19.	Hair Cutting saloons and Beauty Parlours	-do-	-do-	-do-
20.	Hardware and Building Material Shops	-do-	-do-	-do-
21.	Hotels, Restaurants, Tea stalls, and Halwais	100.00 without food 87.91 with food.	No Separate VDA	100.00 without food 87.91 with food.

(1)	(2)	(3)	(4)	(5)
22.	Ice Factories and Cold Storage	100.00	No separate VDA	100.00
23.	Meat Selling Establishments	-do-	-do-	-do-
24.	Oil Mills	-do-	-do-	-do-
25.	Paper Board and Packing Material manufacturing Establishments.	-do-	-do-	-do-
26.	Petrol, Diesel and Kerosene Oil Pumps	-do-	-do-	-do-
27.	Plastic & P.V.C. Goods Industry	-do-	-do-	-do-
28.	Employment in Private Coaching Classes Schools, including Nursary School and Technical Institution	-do-	-do-	-do-
29.	Private Hospitals including Nursing Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical or Pathological Laboratory	-do-	-do-	-do-
30.	Private presses	-do-	-do-	-do-
31.	Public Motor Transport Industry	-do-	-do-	-do-
32.	Rice Mill, Flour Mill and Dal Mills.	-do-	-do-	-do-
33.	Rubber Industry	-do-	-do-	-do-
34.	Saw Mill and Timber Trade	-do-	-do-	-do-
35.	Shops and Commercial Establishments (a) Grocers, Karyana Merchants and grain dealers (b) (i) General (ii) Merchants and Cloth Merchants (iii) Commission agents/Bankers. (c) Furniture dealer or Manufacturers	-do-	-do-	-do-
36.	Soap manufacturing Industry	-do-	-do-	-do-
37.	Soft Drinks and aerated Water	-do-	-do-	-do-
38.	Tailoring Stitching and Embroidery Estts.	-do-	-do-	-do-
39.	Tanneries/Leather Manufacturing	-do-	-do-	-do-
40.	Workers employment is Scheduled Employments of Tents Dealers Estts Crockery Trade Establishments and Household Goods Establishments	-do-	-do-	-do-
41.	Textile Industry	-do-	-do-	-do-
42.	Vegetable and Fruit Shops	-do-	-do-	-do-
43.	Employment in any manufacturing process as defined under Section 2(k) of the Factories Act, 1948 (Central Act No. 63 of 1948) previously revised	-do-	-do-	-do-
44.	(Employment in any Establishment) as defined under Section 2(1) (viii) of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) previously revised.	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

DADAR & NAGAR HAVELI

Wages fixed in 43 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agricultural Employment (a) Farm Servants	60.00	No provision for VDA	60.00
2.	Agarbatti Unit, Match Box manufacturing Unit, Bidi manufacturing unit	-do-	-do-	-do-
3.	Automobile repairing Workshops Garages	-do-	-do-	-do-
4.	Bakery, Confectionery or any other allied products	-do-	-do-	-do-
5.	Bricks or Roof Tiles piece rate wages also exist.	71.00	-do-	71.00
6.	Buffaloes or Cows are kept for milking, cleaning or feeding and for all ancillary processes.	60.00	-do-	60.00
7.	Candles	-do-	-do-	-do-
8.	Canteens, Clubs not falling under entry 29 of this part	-do-	-do-	-do-
9.	Cement Prestressed Products	-do-	-do-	-do-
10.	Chemical or Drug Manufacturing	-do-	-do-	-do-
11.	Cinema, Exhibition Industry	-do-	-do-	-do-
12.	Construction or Maintenance or Roads or in Building Operation	-do-	-do-	-do-
13.	Cotton Ginning or cotton Pressing Manufacturing	-do-	-do-	-do-
14.	Any kind of Engg. Unit dealing with manufacturing or Processing or Iron and Steel items, Ferrous and non-ferrous material Electric and Electronic item	-do-	-do-	-do-
15.	Glass Industry	-do-	-do-	-do-
16.	Hospital except those falling Local Authority Schedule	-do-	-do-	-do-
17.	Lac Manufactury	-do-	-do-	-do-
18.	Local Authority	60.00	-do-	60.00
19.	Mica works	-do-	-do-	-do-
20.	Oil Mill	-do-	-do-	-do-
21.	Paper & Paper Board Manufactury	-do-	-do-	-do-
22.	Plantation (includes any estate which maintained for the purpose of growing cinchona, rubber or Coffee).	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
23.	Polythene Foam manufacturing or processing the Foam Items.	60.00	No provision for VDA	60.00
24.	Potteries	-do-	-do-	-do-
25.	Powerloom Industry	50.00	-do-	50.00
26.	Poultry Unit poultry Food manufacturing unit, Fertiliser manufacturing unit or any other Agro Based unit.	60.00	-do-	60.00
27.	Printing or letter press lithography photogravure or other similar work or incidental to such process on Book Binding	-do-	-do-	-do-
28.	Public Motor Transport	-do-	-do-	-do-
29.	Residential Hotel, Restaurant or Eating House.	50.00	-do-	50.00
30.	Rexine Cloth or similar quoted items manufacturing units including Wax Paper	60.00	-do-	60.00
31	Rice Mill, Flour Mill or Dal Mill	-do-	-do-	-do-
32	Rubber Manufactury Industry	-do-	-do-	-do-
33.	Shops and Commercial Estts. (not being an employment in any bank or any employment which is included) under any of the other enteries in this Schedule	-do-	-do-	-do-
34.	Soap Detergent cleaning or any other allied products.	-do-	-do-	-do-
35.	Stone Breaking & Stone Crushing	-do-	-do-	-do-
36.	Tanneries & Leather Manufactury	-do-	-do-	-do-
37.	Textile processing Dyeing, Printing or Garment Stitching Units	50.00	-do-	50.00
38.	Tobacco (including bidi) Manufactury	80.00	-do-	80.00
39.	Toilets Cosmetic and other allied products	60.00	-do-	60.00
40.	Transforming Plastic into various solid shops through Moulding, Framing etc.	-do-	-do-	-do-
41.	Watch Manufacturing Unit	-do-	-do-	-do-
42.	Wood cutting factory, Wooden Furniture making units, Saw Mills, Wood Processing Units, Katha Manufacturing	-do-	-do-	-do-
43.	Woollen Carpet Industry of Shawl Weaving	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

DAMAN & DIU

Wages fixed in 71 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Employment in automobile repairing workshops and garrages	60.00	No Provision	60.00
2.	Employment in bakeries	-do-	-do-	-do-
3.	Employment in brick or roof tiles (terra cotta or earthen) manufactory	50.00	-do-	50.00
4.	Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process.	60.00	-do-	60.00
5.	Employment in canteen and clubs not falling under entry 13 of part 1 of this Schedule.	-do-	-do-	-do-
6.	Employment in cashew processing industry.	-do-	-do-	-do-
7.	"Employment in Cement and cement based Industry"	50.00	-do-	50.00
8.	Employment in Charcoal kilns	-do-	-do-	-do-
9.	Employment in any chemical fertilizer manufactory and process incidental thereto	-do-	-do-	-do-
10.	Employment in Cinema exhibition industry	60.00	-do-	60.00
11.	Employment in cloth dyeing and/ or printing	50.00	-do-	50.00
12.	Employment in the Construction or maintenance of roads or in Building for operations.	60.00	-do-	60.00
13.	Employment in Cycle Mechanic Workshop (including repairing, Services etc.) and incidental operation	-do-	-do-	-do-
14.	Employment in any cotton ginning or cotton pressing manufactory	50.00	-do-	50.00
15.	Employment in Dairy Industry	60.00	-do-	60.00
16.	Employment in any dispensary not being a dispensary in any hospital falling under entry 6 or 23 in this schedule	-do-	-do-	-do-
17.	Employment in any industry manufacturing Drugs and Pharmaceutics	50.00	-do-	50.00

(1)	(2)	(3)	(4)	(5)
18.	Employment in engineering industry (not being on employment falling under entry 26 in this part) that is to say, any industry engaged in any manufacturing process in relation to any machinery, tools, Instruments, utensils or articles, or parts thereof manufactured from ferrous or non-ferrous metals or any alloys (including manufacturers of ancillary products for automobile industry, manufacture of bicycles including its spare parts) and process connected therewith such as shaping, pressing, extrusion, turning fabrication, processing smelting, refining, drilling, cutting, joining, grinding, forging welding, buffing, electroplating and moulding.	50.00	No Provision	50.00
19.	Employment in the manufacture of Exercise Books or similar books (including Accounts Book, Ledger Books, Dairies etc.) for the purpose of writing in them, including processes like ruling folding, sewing binding, incidental printing and other work incidental thereto (which are not covered by any other entry in part I of the schedule to the Act.)	-do-	-do-	-do-
20.	Factory as define under clause(m) of Section 2 of within the meaning of Section 85 of Factories Act, 1948, (LXIII) of 1948, not covered by any of the entries in this schedule	-do-	-do-	-do-
21.	Employment in the film production industry	60.00	-do-	60.00
22.	Employment in forest and or Forestry	-do-	-do-	-do-
23.	Employment in manufacturing fountain-pens, ball point pens and/ or accessories like nibs, refills, etc. whether made from plastics, bakelite, ebonite or any other metal	50.00	-do-	50.00
24.	Employment in any glass bulb manufactory	-do-	-do-	-do-
25.	Employment in glass industry	-do-	-do-	-do-
26.	Employment in grass cutting not falling in part II of the Schedule	60.00	-do-	60.00

(1)	(2)	(3)	(4)	(5)
27.	Employment in Hair Cutting Saloon, Hair Dressing Saloon or Hammam Khana	60.00	No Provision	60.00
28.	Employment in Handloom Industry	50.00	-do-	50.00
29.	Employment in Paper and paper board manufactory	-do-	-do-	-do-
30.	Employment in any Hospital not falling under entry 6 in the Schedule	60.00	-do-	60.00
31.	Employment in Ice and Cold drinks	50.00	-do-	50.00
32.	Employment in Jari work industry wherein work with silver or gold of cloth by hand or by any type of machine	-do-	-do-	-do-
33.	Employment in Khandsari Sugar Manufactory	-do-	-do-	-do-
34.	Employment in any Lac Manufactory	-do-	-do-	-do-
35.	Employment under any local authority	60.00	-do-	60.00
36.	Employment in laundary industry	-do-	-do-	-do-
37.	Employment in any mica work	50.00	-do-	50.00
38.	Employment in any Oil Mil	-do-	-do-	-do-
39.	Employment in manufacture of optical frames	-do-	-do-	-do-
40.	Employment in any industry manufacturing Paints Varnishes	-do-	-do-	-do-
41.	Employment in hand made paper and hand paper board manufactory	-do-	-do-	-do-
42.	Employment in manufacture of containers and/or boxes from paper and/or Card board and straw board	-do-	-do-	-do-
43.	Employment in any Plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee	60.00	-do-	60.00
44.	Employment in any industry in which any process of transforming plastics into various solid shapes through moulding, forming extrusion or casting by application singly to together with heat and or pressure of both or other similar work of work incidental to such process is carried out.	50.00	-do-	50.00
45.	Employment in potteries	-do-	-do-	-do-
46.	"Employment in any industries manufacturing flattened parched rice (poha), murmura, chumura, Kurmura from paddy or rice including micromica (Bharda) narda from maize"	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
47.	Employment in any industry in which any process of printing by letter press, lithography, Photogravure or other similar work or work incidental to such process or book binding is carried on.	50.00	No Provision	50.00
48.	Employment in power loom industry	-do-	-do-	-do-
49.	Employment in Public Motor Transport	60.00	-do-	60.00
50.	Employment in any establishment engaged in the manufacturing or ready made garments or its accessories (excluding hosiery articles and tailoring establishments)	50.00	-do-	50.00
51.	Employment in any residential hotel, restaurant or eating house	-do-	-do-	-do-
52.	Employment in any Rice Mill, Flour Mill or Dal Mill	60.00	-do-	60.00
53.	Employment in Rubber Baloon Industry	-do-	-do-	-do-
54.	Employment in rubber manufactory industry	50.00	-do-	50.00
55.	Employment in salt-pan	60.00	-do-	60.00
56.	Employment in any industry engaged in saw milling	-do-	-do-	-do
57.	Employment in the Seafood industry	-do-	-do-	-do-
58.	Employment in any shop or commercial establishment (not being an employment in any bank or an employment which is included) under any of the other enteries in this Schedule.	-do-	-do-	-do-
59.	Employment in Silver Industry	50.00	-do-	50.00
60.	Soaps and Cosmeticals	-do-	-do-	-do-
61.	Employment in any industry manufacturing Steel Furniture	-do-	-do-	-do-
62.	Employment in stone breaking or stone crushing	60.00	-do-	60.00
63.	Employment as Sweepers or scavenger in any employment not falling under any of the other enteries in this Schedule	-do-	-do-	-do-
64.	Employment in tanneries and leather manufactory	50.00	-do-	50.00
65.	Employment in any Tobacco (including bidi making) manufactory	-do-	-do-	-do-
66.	Employment in manufacture of eatable tobacco (not being an employment falling under any entry 3 in part of the Schedule)	60.00	-do-	60.00

(1)	(2)	(3)	(4)	(5)
67.	Employment in any establishment manufacturing Utensil and/or other households articles with or without admixture or Zinc, Brass, Copper, Aluminium, Stainless Steel and/ or any other metal.	50.00	-do-	50.00
68.	Employment in any industry in which wooden furniture making or other similar work or any work incidental to such process is carried on.	60.00	-do-	60.00
69.	Employment in any Woollen, Carpet making or Shawl Weaving Establishment	50.00	-do-	50.00
70.	Employment in any industry in which wooden photo picture frame making and other similar work incidental to such incidental to such process is carried on.	50.00	-do-	50.00
71.	Employment in any watch strap manufacturing industry.	-do-	-do-	-do-

State-wise and Employment-wise Minimum wages

DELHI

Wages fixed in 29 Employments

S. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	107.07	3.04	110.10*
2.	Automobile Engineering	-do-	-do-	-do-
3.	Confectionery and Dairy products, Food preservation etc.	-do-	-do-	-do-
4.	Brick Kiln Industry	-do-	-do-	-do-
5.	Cement working Establishments	-do-	-do-	-do-
6.	Chemicals	-do-	-do-	-do-
7.	Clubs	-do-	-do-	-do-
8.	Construction and Maintenance of roads or in Building operation.	-do-	-do-	-do-
9.	Dal and Flour Mills	-do-	-do-	-do-
10.	Delhi Transport Corporation	-do-	-do-	-do-
11.	Foundries with or without machine shop	-do-	-do-	-do-
12.	Hospitals and Nursing Homes not carried on by Government or local Authorities	-do-	-do-	-do-
13.	Ice Factories and Cold Storages	-do-	-do-	-do-
14.	Local Authorities	-do-	-do-	-do-
15.	Loundary, Laundry service, Cleaning and Dyeing plants i.e. Factoring/shops	-do-	-do-	-do-
16.	Metal working Establishment	-do-	-do-	-do-
17.	Oil Mills	-do-	-do-	-do-
18.	Plastic, Rubber, PVC including Cable industries	-do-	-do-	-do-
19.	Pottery Industries	-do-	-do-	-do-
20.	Printing Press	-do-	-do-	-do-
21.	Private Unrecognised Teaching Institutions	-do-	-do-	-do-
22.	Public Motor Transport	-do-	-do-	-do-
23.	Readymade Garments	-do-	-do-	-do-
24.	All Shops and other establishments (Covered by Delhi shops and Estt. Act, 1954)	-do-	-do-	-do-
25.	Stone Breaking Stone crusting	-do-	-do-	-do-
26.	Textile Industry including Hosiery Handloom, Niwar, Lace, Thread Ball Mfg. Name Label, Dyeing, printing in Textile	-do-	-do-	-do-
27.	Manufacturing and assembling of electrical and electric good and Electronics items.	-do-	-do-	-do-

(1)	(2)	(3)	(4)	(5)
28.	All registered factories not covered by the employment at item 1 to 26	-do-	-do-	-do-
29.	Wood working Establishments including saw Mills	-do-	-do-	-do-

*NCT Delhi has rounded off the figure as Rs 110 10 p d instead of Rs 110 11 p d

State-Wise and Employment wise Minimum wages

LAKSHADWEEP

Wages fixed in 3 Employments

S. No	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Construction or maintenance of Roads and Building Operations	45.00	7.00	52.00
2.	Department of Fisheries			
	(a) Board Building Yard	-do-	-do-	-do-
	(b) Canning Factory	-do-	-do-	-do-
3.	Harbors Works	-do-	-do-	-do-

State wise and Employment wise Minimum wages

PONDICHERRY

Wages fixed in 5 Employments

Sl. No.	Name of Scheduled Employment	Minimum Wages in Rupees per day	V.D.A. in Rupees per day	Total Wages in Rupees per day
(1)	(2)	(3)	(4)	(5)
1.	Agriculture			
	(i) Karaikal	45.00 to 100.00	No Provision	45.00 to 100.00
	(ii) Pondicherry	45.00 to 100.00	-do-	45.00 to 100.00
	(iii) Yanam	55.00 to 75.00	-do-	55.00 to 75.00
2.	Construction and maintenance or roads of in building operation	Category-I 55.00 Category-II 50.00	-do-	Category-I 55.00 Category-II 50.00
3.	Handloom Weaving Industry	Piece rate exists	-do-	Piece rate exists
4.	Motor Transport	65	-do-	65.00
5.	Shops	55.76	-do-	55.76